

Equal Opportunities Monitoring

In accordance with Race Relations, Employer Equality and Disability Discrimination legislation the NHS Pension Scheme is required to collect the census data below. Please complete **all** parts of this form and return it to your employer, or directly to NHS Pensions if you are no longer in pensionable employment.



Pensions

Surname SD or NI No EA / GP Code

Ethnicity Please tick the box that is most applicable to you

White

- | | | | |
|---|--|---|---|
| <input type="checkbox"/> British (A) | <input type="checkbox"/> Irish (B) | <input type="checkbox"/> Other white background (C) | <input type="checkbox"/> Northern Irish (C2) |
| <input type="checkbox"/> Unspecified (C3) | <input type="checkbox"/> English (CA) | <input type="checkbox"/> Scottish (CB) | <input type="checkbox"/> Welsh (CC) |
| <input type="checkbox"/> Cornish (CD) | <input type="checkbox"/> Cypriot - non specific (CE) | <input type="checkbox"/> Greek (CF) | <input type="checkbox"/> Greek Cypriot (CG) |
| <input type="checkbox"/> Turkish (CH) | <input type="checkbox"/> Turkish Cypriot (CJ) | <input type="checkbox"/> Italian (CK) | <input type="checkbox"/> Irish Traveller (CL) |
| <input type="checkbox"/> Traveller (CM) | <input type="checkbox"/> Gypsy / Romany (CN) | <input type="checkbox"/> Polish (CP) | <input type="checkbox"/> ex-USSR (CQ) |
| <input type="checkbox"/> Kosovan (CR) | <input type="checkbox"/> Albanian (CS) | <input type="checkbox"/> Bosnian (CT) | <input type="checkbox"/> Croatian (CU) |
| <input type="checkbox"/> Serbian (CV) | <input type="checkbox"/> Other ex-Yugoslav (CW) | <input type="checkbox"/> Mixed (CX) | <input type="checkbox"/> Other European (CY) |

Asian or Asian British

- | | | | |
|-------------------------------------|--|--|---|
| <input type="checkbox"/> Indian (H) | <input type="checkbox"/> Pakistani (J) | <input type="checkbox"/> Bangladeshi (K) | <input type="checkbox"/> Any other Asian background (L) |
|-------------------------------------|--|--|---|

Asian

- | | | | |
|--|---|---|--|
| <input type="checkbox"/> Mixed (LA) | <input type="checkbox"/> Punjabi (LB) | <input type="checkbox"/> Kashmiri (LC) | <input type="checkbox"/> East African (LD) |
| <input type="checkbox"/> Sri Lankan (LE) | <input type="checkbox"/> Tamil (LF) | <input type="checkbox"/> Sinhalese (LG) | <input type="checkbox"/> British (LH) |
| <input type="checkbox"/> Caribbean (LJ) | <input type="checkbox"/> Unspecified (LK) | | |

Black or Black British

- | | | |
|--|--------------------------------------|---|
| <input type="checkbox"/> Caribbean (M) | <input type="checkbox"/> African (N) | <input type="checkbox"/> Any other black background (P) |
|--|--------------------------------------|---|

Black

- | | | | |
|---|-------------------------------------|--|---------------------------------------|
| <input type="checkbox"/> Somali (PA) | <input type="checkbox"/> Mixed (PB) | <input type="checkbox"/> Nigerian (PC) | <input type="checkbox"/> British (PD) |
| <input type="checkbox"/> Unspecified (PE) | | | |

Mixed

- | | | |
|---|--|---|
| <input type="checkbox"/> White & Black Caribbean (D) | <input type="checkbox"/> White & Black African (E) | <input type="checkbox"/> White & Asian (F) |
| <input type="checkbox"/> Any other mixed background (G) | <input type="checkbox"/> Black & Asian (GA) | <input type="checkbox"/> Black & Chinese (GB) |
| <input type="checkbox"/> Black & White (GC) | <input type="checkbox"/> Chinese & White (GD) | <input type="checkbox"/> Asian & Chinese (GE) |
| <input type="checkbox"/> Other/Unspecified (GF) | | |

Other Ethnic Groups

- | | | | |
|--|---|---|--|
| <input type="checkbox"/> Chinese (R) | <input type="checkbox"/> Any other ethnic group (S) | <input type="checkbox"/> Vietnamese (SA) | <input type="checkbox"/> Japanese (SB) |
| <input type="checkbox"/> Filipino (SC) | <input type="checkbox"/> Malaysian (SD) | <input type="checkbox"/> Other Specified (SE) | |

I do not wish to declare my ethnicity

- Not stated (Z)

Employer Equality Regulations 2003

Sexual orientation

- Heterosexual Bi-sexual Lesbian Gay
- I do not wish to declare my sexual orientation

Religion / Belief

- Christianity Judaism Hinduism Atheism
- Islam Sikhism Other
- I do not wish to declare my religion / belief

Disability Discrimination Act 1995

Disability

- Yes Physical impairment Sensory impairment Long standing illness
- No Mental Health condition Learning disability/difficulty Other
- Not declared