

Freedom of Information Request

Request:

With regard to afc (agenda for change) and the payment of back pay:-

I am seeking direction where to find any guidance, policy legal precedence etc on how individual trusts should approach this matter in this specialised field of pensions.

Status: Complete**Response Date:** 10/03/2009

The previous employing authority guide simply advised employers that contributions should be paid on the types of payments outlined in the attached.

We did not publish anything specifically for payments made under Agenda for Change as this type of back pay would simply fall under the normal scheme regulations and should be pensionable (subject to any exclusions e.g. overtime payments). You may wish to contact NHS Employers to establish if they have provided any guidance as they published extensive information about AfC.

To clarify, it is not for individual trusts to decide whether or not pay is pensionable. In this case, the back pay is simply arrears of normal pay and the member and employer should pay contributions on it.