

NHS Pensions - Outstanding contributions

A member may incur arrears of NHS pension contributions whilst a member of the NHS Pension Scheme. The outstanding contributions may be due to the incorrect percentage being deducted, or a delay in the collection of pension contributions. Pension contributions should be deducted by the 19th day of the month following the month in which the earnings were paid.

Employers should collect the arrears as soon as reasonably possible, preferably by lump sum payment. If a lump sum payment would cause hardship, payment by installments over a short period may be considered.

Outstanding contributions for both normal and additional contributions are not normally recorded on active employments, as it is the responsibility of the employer to ensure contributions are collected. We ask employers to notify us of any outstanding contributions at termination stage.

Any contributions still outstanding at awarding stage may be deducted from the members benefits with the members consent.

Is there a timescale for the outstanding contributions to be paid?

We have no set time scale but ask that any outstanding contributions be paid as quickly as possible.

What if the member leaves our employment and the outstanding contributions have not been paid in full?

Record the outstanding amount on the terminal SD55 and we will arrange for the new employer to collect the outstanding contributions.

NHS Pensions will notify employers if arrears have arisen with another employer and what information you need to provide.

What happens if the member has outstanding contributions at pension stage?

The outstanding contributions should be paid prior to retirement. They may be deducted from the members benefits at retirement with the members consent.

Is interest added to the members outstanding contributions?

No, interest is not included.