

ESR NHS Pensions Interface

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NHS Central Team –ESR



- To outline the different NHS Pensions Interfaces
- Data included on Interfaces
- Frequency of interfaces
- When actioned on POL
- Consider use of pension elements which affect the interface
- Absences
- Available reporting tools



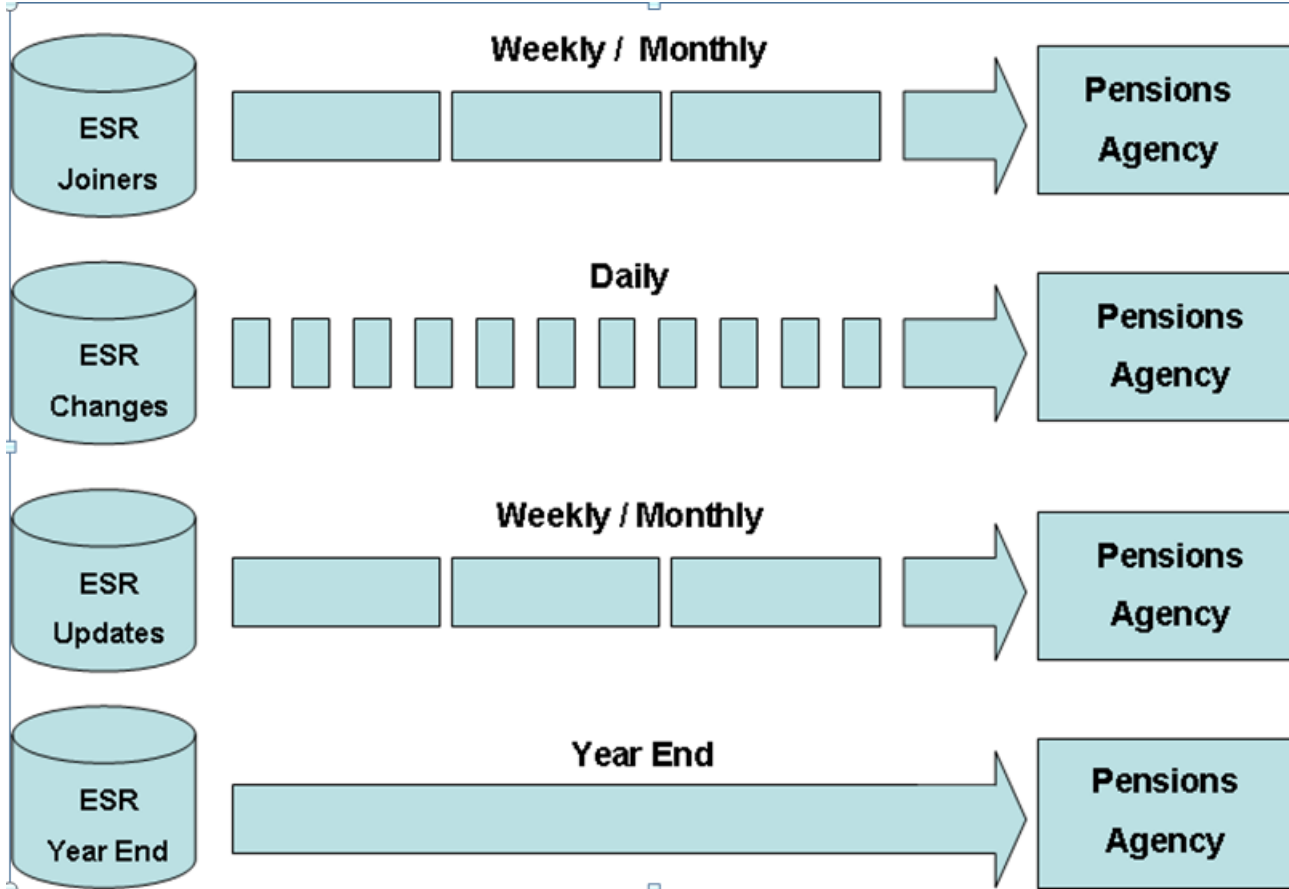
Due to time constraints and as this is an ESR - NHS Pensions Interface session we will not cover auto-enrolment

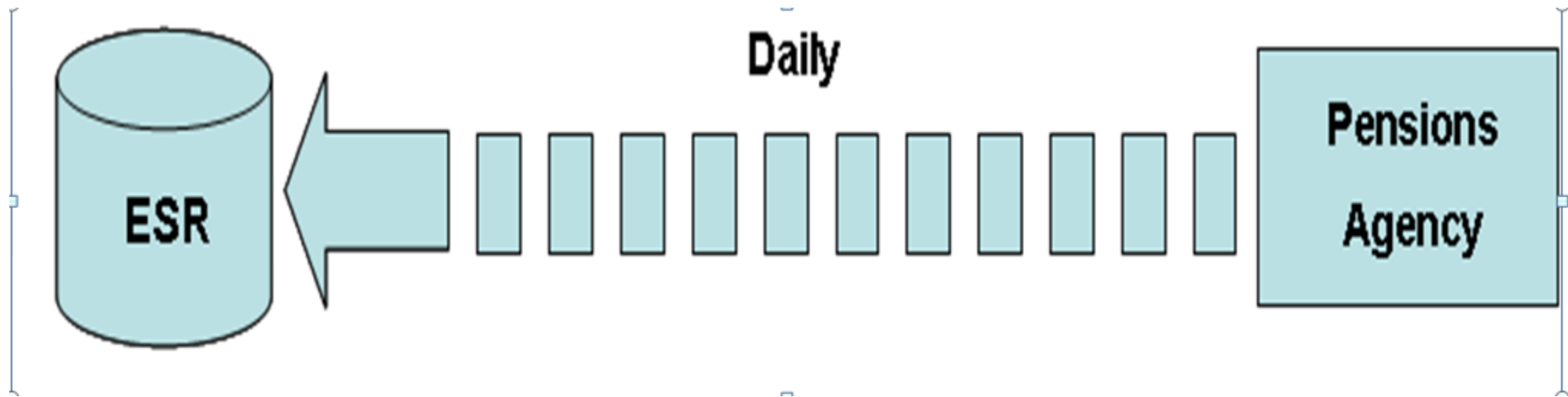
Audience Participation

*What Interfaces do we currently have between
ESR and NHS Pensions*

What are they and what frequencies?







Additional Payroll Details

Timesheet Required	<input type="checkbox"/>
End Date of Period Prior to NHSPA Periodic Update	<input type="text"/>
Migrated Payroll Date or Previous Period End Date	<input type="text"/>
NHS Pensions EA Code	<input type="text"/>
Inactive Payroll	<input type="checkbox"/>
Assignment Level Balancing	<input type="checkbox"/>
Return Address	<input type="text"/>
Run Copy Pay Advice	<input type="checkbox"/>
PSA Members Miles	<input type="text"/>
AfC Average Pay Period	<input type="text"/>
AfC Ave No of Pay Periods	<input type="text"/>
AfC Ave Absence Type	<input type="text"/>
OSP on Non-Primary Assignments	<input type="checkbox"/>

OK Cancel Clear Help

- Audience participation time
- What actions on ESR generate a New Joiner record?



- For the NHS Pensions Interface the following create New Joiner Records:
 - New Hires
 - Opt Ins
 - Newly Pensionable (NHS Pensions element updated to pensioned)
 - Reversed Termination
 - Opt Out Cancellation
 - Change to Pension NHS Element with start date prior to existing one
 - Opted In by Auto-enrolment process



- After first payroll run in which the employee is paid
- So Bank Staff not paid for say 2 months will not have a NJ record created until they are paid but start date will be commencement date or override start date
- The New Joiners Interface is normally run at the weekend
- Files collected by NHS Pensions on the Monday
- Processed overnight on the Monday (checked for fatal errors)
- If okay go to ESR Next Steps process then appear on POL
- Inbound interface then sent to ESR

- The main feed for the NHS Pensions Interface is the Pensions NHS element
- This element is automatically created for each assignment at the same time as each assignment is selected for an employee and before the assignment information is populated.
- At the time of creation no details of the assignment are known therefore it is necessary to select the relevant detail in order to ensure the NHS Pension record is correctly populated.
- Default values are automatically applied and you must update these as appropriate before the first payroll run.



Element Entries(Pension, Ms. Test)

Period: 11 2018 Calendar Month (01-FEB-2018)

Classification: []

Processing Types:

- Recurring
- Nonrecurring
- Both

Override:

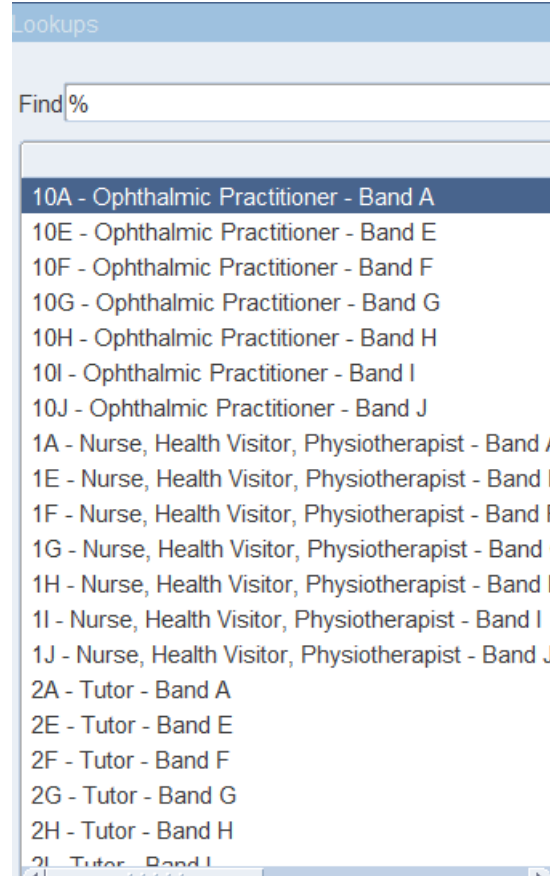
- Additional:
- Processed:
- Retroactive:

Element Name	Processing Type	Costing	Reason	[]	Effective Dates					
					From	To				
Basic Contracted NHS	Recurring				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	06-FEB-2018	
Enhanced Multipliers NHS	Recurring			47	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	06-FEB-2018	
NI	Recurring	[NHS999999 NF			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	06-FEB-2018	
Negative Net Pay NHS	Recurring				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	06-FEB-2018	
Overtime Multipliers NHS	Recurring			47	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	06-FEB-2018	
PAYE Details	Recurring	[NHS999999 NF			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	06-FEB-2018	
Pension NHS	Recurring	[NHS999999 NF		57	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	06-FEB-2018	
Pensions Information	Recurring				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	06-FEB-2018	
SSP SMP Calculator NHS	Recurring				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	06-FEB-2018	
Standard Costing NHS	Recurring				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	06-FEB-2018	
					<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		

Entry Values(Pension, Ms. Test)

Scheme	NHS
Capacity Code	1G - Nurse, Health Visito
Override Pen Start Date	
Opt Out	No
Reason for Opt Out	
Opt Out Date	
Pension Capping	No
Capping Date	
Employment ID	
MHO Status	None
Override Pen End Date	
Employment Type	Officer
Employee Rate	9.3
Employer Rate	14.38

Capacity Code and GRR Code



Lookups

Find%

- Assistant Practitioner
- Bed Fund
- Locum Practitioner
- Non-Specialist
- Officer
- Principal Practitioner
- Specialist

EMPTYTYPE→	1 Office r	2 Non- Specia list	3 Speciali st	4 Bed Fund	5 Assistant Practitioner	6 Principal Practitio ner	7 Locum Practition er
CAPCODE							
1 Nurse, Health Visitor Physiotherapist	✓						✓
2 Tutor	✓						✓
3 Medical Staff		✓	✓	✓	✓	✓	
4 Other non manual	✓						
5 Other Manual	✓						
8 Dental Staff		✓	✓	✓	✓	✓	
10 Ophthalmic Practitioner					✓	✓	



Entry Values(Pension, Ms. Test)

Qualifying Scheme Name	
Aggregate Earnings	
Main Entry for Aggregatio..	No
Qualifying scheme exists	No
Postponement Type	
Postponement End Date	
Pension Classification	
Eligible Job Holder Date	
Auto Enrollment Date	
Opt Out Period End Date	
Opt in Date	
Opt Out Date	
Total Earning PRP	
Membership End Date	
Reason for Exclusion	
Further Entry Information	
Date Earned	
Original Date Earned	
Payee Details	

- You are contractually required to enrol all new members of staff into the scheme but there are exceptions
- Who are the exceptions?
- If you opt them out do you still allow auto enrol process to put them in?
- If you don't then system cannot update elements on pension information element
- Refer to infopoint for details of how auto-enrolment works

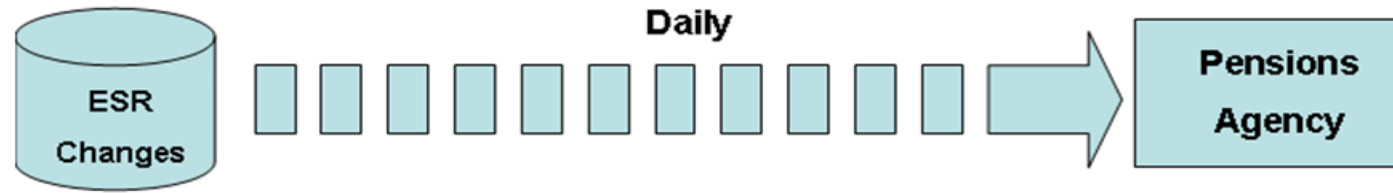
- **All new Joiners must go through the SS10 process**
- **Fatal errors do not**
- **Overlapping service**
- **Already employed full time**
- **Surname forename checks**
- **Already in receipt of a NHS Pension**
- **Missing title**
- **Zero contract hours**

Data handling will deal with you on these issues where an automatic fix is not possible. Some can be corrected via POL.



Inbound
SD Number
Employment ID
Scheme Identifier

- Scheme Identifier suffix code added to the employment type
 - A = 1995 scheme
 - B = 2008 scheme
 - C = CARE Scheme
- Known problem if your EA code is used by another VPD then inbound looks at lowest number and if it cannot find employee on that VPD it creates an error.



The interface sends the HR data changes that occurred since the interface's previous execution

- Audience Participation
- When do things get updated?
- What gets updated and when?
- Why?



- Depending on the data items sent within the interfaces, NHS Pensions will update their database in the following manner:
- **Frequencies**
- **Immediately** – data items are uploaded immediately by Pensions
- **Stored** – data items are stored in temporary database until the Pensions system is extended.
- **Cyclic** – data items are uploaded at year end or as soon as employee leaves the trust
- The upload frequency of each data item is described in detail within
- the “ESR & NHS Pensions Interface Guide” which can be found on
- K-Base

When will POL be updated

2 days	Stored	Cyclic
Changed National Insurance Number	Marital Status	Changed Pension Start Date
Changed Date of birth	Correspondence Address Line 1, 2, 3, 4, 5	Date of Change
Changed Surname	NI Class	Employment Type
Changed Forename	Place of Employment	MHO Indicator
Date of birth verification marker	Job Title	Whole Time/Part Time Indicator
sex	Occupation Code	Actual Hours
Title	Annual Basic Salary	Standard Hours
Home Address Lines 1 -5	As & When Indicator	Actual Sessions
Payslip Address Lines 1 -5	Locum Indicator	Bank Indicator
Former Name	WTE	
Job Code	Standard Sessions	

- **Employee Terminated via the End Employment Form on ESR in the current payroll period**
- **Secondary Pensioned Assignment Terminated.**
- **Employee is made a leaver retrospectively in previous financial year**
- **Employee who opts out of the NHS Pension Scheme.**
- **Employee approaching retirement within 3 months.**
- **Pension NHS element end dated**
- **Joiner Cancellation**
- **At end of pay period in which leaving date is entered record is generated**



- **Employee matching data**
- **Employee Contributions**
- **Employee Pensionable Pay**
- **Employer Contributions**
- **Employer Pensionable Pay**
- **Employee Gross Rate of Pay**
- **Contribution Rate**
- **AVC Contributions**
- **Non Pensionable Days**
- **Number of Part Time Hours/Sessions Worked**
- **Number of Part Time Deemed Hours/Sessions**
- **Additional Pension n: Contribution**
- **Additional Pension n: Installments**

- **Arrears of Pension**
- **Arrears of AVC Pension Contribution**
- **NI Earnings penultimate Tax Year**
- **NI Earnings this Tax Year**
- **Arrears Pension Contribution**
- **Date Of Leaving Pension Scheme**
- **Reason for Leaving Pension scheme**
- **Excluded Assignment Marker**

- In April – job runs for full week end
- 1.8 Million records sent
- NHS Pensions run in chunks over a given time period
- Only open employments sent
- Non-zero balances for:
 - NHS_PENSION_CONT_EES
 - NHS_PENSION_CONT_ERS
 - NHS_ADDYRS_CONT
- Run date is later than or equal to NHSP Interface go live date
- Not YTD processing



- **Employee matching data**
- **Employee Contributions**
- **Employee Pensionable Pay**
- **Employer Contributions**
- **Employer Pensionable Pay**
- **Employee Gross Rate of Pay**
- **AVC Contributions**
- **Non Pensionable Days**
- **Hours/Sessions Flag**
- **Number of Part Time Hours/Sessions Worked**
- **Number of Part Time Deemed Hours/Sessions**
- **Adjustment Period Start Date**
- **Adjustment Period End Date**
- **Excluded Assignment**

- **Balances are as paid in the year**
- **Provided data can be matched POL is updated**
- **Remember the more you reconcile your POL data during the year the less fall out at year-end**
- **Accepted year-end files means TRS can be updated**
- **TRS make sure your Organisation maintains its employer information**
- **Access to POL via Porlet**

- **TUPE Transfer employee is treated as always with the new organisation.**
- **Generated when there is a merge**
- **Identify source trust and target trust**
- **Employee identification**
- **Leavers Identified with leaving date and reason**
- **Full Merge all employees moved**
- **ESR Sends file to NHS Pensions you need to discuss with them**
- **Liaise with NHS Pensions throughout so they are in the picture**



- **This process is used for partial de-merge or partial merge**
- **Treats employees as Leavers and New Joiners**
- **Need to check details on New Starter Record to ensure it is correct
Start date should be date of transfer not original start date**



- **At end of year a system process is run to review Bank records in the current financial year and if not been paid then it will close down pension record as at end of previous financial year.**
- **Record is then marked as inactive**
- **If employee subsequently works you need to date track a change on the Pension NHS element and treat as if they are someone who has elected to return to the pension scheme. If not no pension will be deducted.**



- **Carried out at year end**
- **Using previous years pensionable pay it will scale up to notional WTE and carry out rebanding exercise**
- **Creates updated instance of Pension element as at beginning of financial year**
- **You need to review reports and fix exceptions**
- **Local review of contributions required for contractual changes**
- **Review of contributions due 2019**



- Does every elements with “Pension” feed the interface?

- 1. Pension NHS
- 2. Add Pension Purchase 1 NHS
- 3. Add Pension Purchase 1 NR NHS
- 4. Add Pension Purchase 2 NHS
- 5. Add Pension Purchase 2 NR NHS
- 6. Add Pension Purchase 3 NHS
- 7. Add Pension Purchase 3 NR NHS
- 8. Mat Adopt ER's Pension Override NHS
- 9. Pension Add Yrs full 1 NHS
- 10. Pension Add Yrs full 2 NHS
- 11. Pension Add Yrs full 3 NHS
- 12. Pension Add Yrs half 1 NHS
- 13. Pension Add Yrs half 2 NHS
- 14. Pension Add Yrs half 3 NHS
- 15. Pension Add Yrs Lump Sum Adjust NHS
- 16. Pension Adjust NR NHS
- 17. Pension Arrears Override NHS
- 18. Pension Interface Assignment Override NHS
- 19. Pension Lump Sum 1 NHS
- 20. Pension Lump Sum 2 NHS
- 21. Pension Reband Override NHS
- 22. Prev Pen Arrears NHS
- 23. Prev AddYrs Arrears NHS
- 24. Prev AddYrs Arrears NTR NHS

- **Only the elements listed are included on the interface and feed NHS Pension Balances**
- **Correct use of elements means correct deductions from pay**
- **Remember that Pensioned Pay (EE and ER) and Part Time Hours are Important**
- **Some organisations use other pension elements to hide arrears from the current years balances so that records are not rejected but then this does not appear on the pensions summary and you may need to have expenditure journalled.**



Entry Values(Pension, Ms. Test)

Tax Relief	<input type="text" value="Yes"/>
Employee Amount	<input type="text"/>
Employer Amount	<input type="text"/>
Employee Pay	<input type="text"/>
Employer Pay	<input type="text"/>
Basic Hours Or Sessions	<input type="text"/>
Part Time Hours Or Sessions	<input type="text"/>
	<input type="text"/>

Pensions Arrears Override NHS



Entry Values(Pension, Ms. Test)

Process Arrears	Yes
Periods Override	
Arrears Bal Override	
Add Yrs Arrears Bal Override	
ERRBO Arrears Bal Override	
Adjust Periods	
Adjust Arrears	
Adjust Add Yrs	
Adjust ERRBO	

- **Stops the system changing the banding at year end**
- **Will close down at end of year**
- **Input in error simply purge the element**
- **Needs to be present before year end job runs**



- **Occupational Sick Pay – Half Pay**
- **Occupational Sick Pay – No Pay**
- **Occupational Sick Pay – No Pay with SSP Only**
- **Occupational Maternity Pay**
- **Unauthorised Unpaid Absence**
- **Authorised Paid Absence**
- **Dealing with Multiple Assignments during Occupational Sick Pay**
- **Dealing with Multiple Assignments and Occupational Maternity Pay**

- **TN9/2005**
- **Employees Normal Pension Contribution are based on actual pay received.**
- **ii) Employees Added Years are payable on normal unreduced pay immediately before commencement of sick leave**
- **iii) Employer's Pension contributions are payable on normal unreduced pay immediately before commencement of sick leave**

Deemed Pensioned pay for ER

Number of Deemed Hours/Sessions

Number of Part Time Deemed Hours/Sessions

Treated as disallowed days and relevant balance created.

Watch for no pay but SSP only

You need to enter Deemed Pay and Deemed ER's contributions in such cases

Hours will also need to be entered.

Refer to qualifying period for Hours and Pay.

- **TN 9/2005**
- **During Paid Maternity Leave the Employee's normal contribution is based on pay received**
- **ii) During Unpaid Maternity Leave the contributions are to be based on: the rate of pay immediately before any unpaid maternity leave begins. For example, if employee only receives SMP then contributions should be based on SMP received.**
- **iii) Employer's Contributions and Employee's Added Years Contributions during both Paid and Unpaid Maternity Leave should be based on the member's normal salary. This is the rate in payment immediately before maternity pay started. ESR will apply the Pensionable Pay received in the pay period immediately before the commencement of Maternity Pay.**

- Employers should be what is earned in period not paid. Therefore you will need to adjust.
- When on Maternity no pay system will calculate the accrual and recover when they return and creates following balances:
 - Arrears Pension Contribution
 - Arrears of Pension Periods
 - Arrears of Pension
 - Arrears of AVC Pension Contribution
 - Arrears of AVC Pension Periods
 - Arrears of AVC
- Employers are deducted in the relevant pay period on which they would have been paid
- Employees arrears recovered when they return to work
- System does not increase employee pay as it has already deemed pay for the employers when it processed the nil pay.
- This will lead to a query from NHS Pensions when End of Year or leaver processed

- **Appropriate elements will deal with deductions same as Maternity Pay.**
- **Element driven not via absence screen**

- **If these absence reasons are used system can calculate correct contributions and mark disallowed days as appropriate.**
- **If you use Assignment status then you must control via POL**
- **Absence reasons – Authorised unpaid Leave is service**
- **Absence reasons unauthorised unpaid leave is not.**
- **Remember for long term absences to be pensionable the employee must pay in the period and not accrue arrears of contributions**

- **Absence Screens only work with primary assignment**
- **Secondary assignments need manual action**
- **Sickness – elements available**
- **Maternity this is for local procedures to dictate**

- **Different Validation in ESR and Pension systems**
- **Surname – invalid characters (not numbers, @, single quote mark or brackets or accents)**
- **Forename – at least two alpha digits and no brackets or accents**
- **Title – not mandatory on ESR but is for NHS Pension**
- **Date of Birth and Verification – right to employment is checked so why not verify Date of birth on dff at same time and make sure is correct date?**
- **Overlapping service – ask questions to get correct from start**
- **Pension element capacity and employment type do not just default**
- **Flat Rate Payments – what about pensioned hours?**
- **Over Pensionable age?**
- **Change from Bank to normal assignment. Create new assignment and make primary then close original.**
- **Step down or changes in contract affecting banding**
- **Migrated Data**
- **Sessional staff should not be above 14 sessions per week**
- **ESR follows NHS Digital Standards for items such as reasons for leaving, job role, area of work, and other lists of values.**

- What help is available to Pension users via ESR?



View Payslip: People

Search

Assignment Number:

Employee Name:

Year:

Payslip:

[View Payslip](#) [View Balances](#) [Clear](#)

Balances

Effective Date: [Go](#)

Employee Gross Rate of Pay	2541.84	Arrears of Added Years Contribution	0.00
Employer Pensionable Pay	2541.84	Arrears of Added Years Periods/Arrears Pension Periods	0.00
Employee Pension Contributions	236.40	Number of Hours/Sessions Worked	305.90
Employer Pension Contributions	355.86	Number of Part Time Hours/Sessions Worked	0.00
Arrears Pension Contributions	0.00	Number of Deemed Hours/Sessions	0.00
Arrears of Pension	0.00	Number of Part time Deemed Hours/Sessions	0.00
Additional Pension 1 Contributions	0.00	Non Pensionable Days	0.00
Additional Pension 2 Contributions	0.00	NI Earnings YTD	2541.84
Additional Pension 1 Instalments	0.00	NI Earnings Antepenultimate Tax Year	0.00
Additional Pension 2 Instalments	0.00	NI Earnings Penultimate Tax Year	1555.24
ERRSO	0.00	Employers NI Contributions YTD	164.20
Added Years Contributions	0.00	Student Loan	0.00
Arrears of Added Years	0.00		

- **Monthly spreadsheets are made available via the NHS Hub**
- **Not all detail is currently used by POL. Some is held on Pen Server systems for other use**
- **NHS Interface Team would consider changes to these reports if specification received from NSIG or**
- **Year End Reports provided at appropriate time**
- **Also provides report of bank leaver records**
- **Raise a work order for NHS Interface Team if you do not currently receive these in your organisation.**

- ESR provides an exception tool that identifies potential issues
- Items can be put in other users Portal/ URP to be fixed
- HR/ Payroll and Pensions Exceptions
- Updated when payroll processes are run or the pre-payroll exception process
- Old pre-payroll/ pensions exceptions still available

- ESR BI Reports – recent changes
- Micro-ETL
- Change Event Log
- Assignments not worked
- Pension changes and highlights
- Date tracked changes and highlights
- Allowance and deductions schedules
- New Payroll Reporting Items
- Pensions Dashboard – opted out

Home

My Exceptions
All Exceptions
Disable Exception Role
Re-enable Exception Role
Create Allocation Rule
Maintain Allocation Rule
Override Exceptions

Filter

Please select a search criteria to get the matched result

*Search By: Exception Type Post Payroll Additional Filter: Exception Message Student Loan missing from open assignments Go

Results

Click the link to the right of the selected exception to allocate the exception to a Resolver

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Employee Name	Employee No	Assignment No	Payroll	Organisation	Staff Group	Paypoint	Status	Exception Type	Closed Reason	Exception Message	Allocated To	Comments	
Sheshu, Mr. HATEM	10700935	10700935-3	020 Monthly	020 Organisation 46820		020 Location 36079	Closed	Post Payroll	Closed - Rollback	Student Loan missing from open assignments			Allocate
Marques Marinho, Miss Soolin	10701054	10701054	020 Monthly	020 Organisation 46911		020 Location 36144	Closed	Post Payroll	Closed - Auto	Student Loan missing from open assignments			Allocate
Chikwem, Mrs. Florence Kikelomo	12292740	12292740-2	020 Monthly	020 Organisation 774719	Medical and Dental	Default Home	Closed	Post Payroll	Closed - Rollback	Student Loan missing from open assignments			Allocate
Chikwem, Mrs. Florence Kikelomo	12292740	12292740-3	020 Monthly	020 Organisation 47110	Medical and Dental	Default Home	Closed	Post Payroll	Closed - Rollback	Student Loan missing from open assignments			Allocate
M Duragheh, Ms. Cartha	13001607	13001607-2	020 Monthly	020 Organisation 552939		020 Location 240449	Closed	Post Payroll	Closed - Auto	Student Loan missing from open assignments			Allocate
Sheshu, Mr. HATEM	10700935	10700935-3	020 Monthly	020 Organisation 46820		020 Location 36079	Open	Post Payroll		Student Loan missing from open assignments			Allocate
Sheshu, Mr. HATEM	10700935	10700935-3	020 Monthly	020 Organisation 46820		020 Location 36079	Pre-Allocated	Post Payroll		Student Loan missing from open assignments	EXORESOLVER2		Allocate

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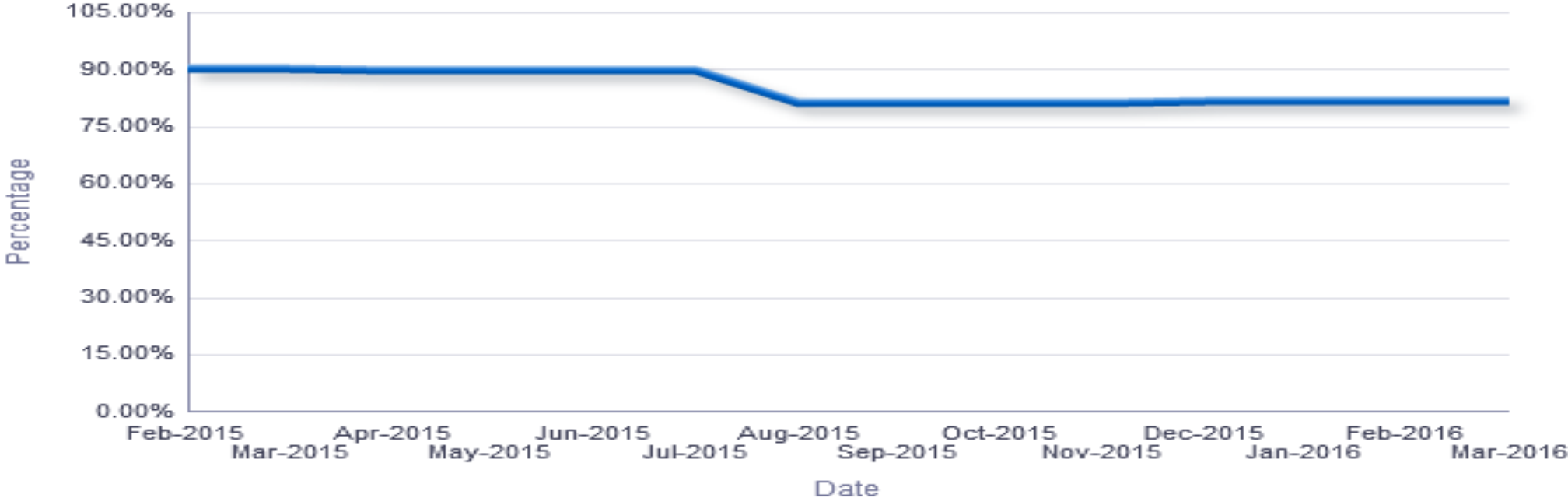
Example Screenshot

* Date Between 28/02/2015 12:00:00 - 31/03/2016 12:00:00

Apply Reset

Measure Percentage

View as Graph - Static




Example Screenshot

Employee Number	Assignment Number	Employee Name	Qualifying Scheme Exists?	Scheme Name	Opt-Out	Auto Enrolment Eligibility	Pension Classification	Eligible Job Holder Date	Employee Issues
12345678	12345678	Jones, Miss Lily Elizabeth	Yes	NHS Pension	Yes	2nd employment in same trust already F/T in Scheme	Eligible Job Holder	01/07/2013	Test 1
12345678	12345678	Jones, Miss Lily Elizabeth	Yes	NHS Pension	Yes	2nd employment in same trust already F/T in Scheme	Eligible Job Holder	01/07/2013	Test 1
12345678	12345678	Jones, Miss Lily Elizabeth	No	NHS Pension	No	None	Eligible Job Holder	01/07/2013	Test 6
12345678	12345678	Jones, Miss Lily Elizabeth	Yes	NHS Pension	Yes	None	Eligible Job Holder	01/02/2014	Test 5
12345678	12345678	Jones, Miss Lily Elizabeth	Yes	NHS Pension	No	None	Eligible Job Holder	01/07/2013	Test 5
12345678	12345678	Jones, Miss Lily Elizabeth	No		Yes	None	Eligible Job Holder		Test 2
12345678	12345678	Jones, Miss Lily Elizabeth	No		Yes	2nd employment in same trust already F/T in Scheme	Eligible Job Holder	01/07/2013	Test 1
12345678	12345678	Jones, Miss Lily Elizabeth	Yes	NHS Pension	Yes	None	Eligible Job Holder	01/07/2013	Test 5/Test 10
12345678	12345678	Jones, Miss Lily Elizabeth	No		Yes	None	Eligible Job Holder	01/07/2013	Test 10
12345678	12345678	Jones, Miss Lily Elizabeth	Yes	NHS Pension	Yes	None	Eligible Job Holder	01/07/2013	Test 5
12345678	12345678	Jones, Miss Lily Elizabeth	Yes	NHS Pension	Yes	None	Eligible Job Holder	01/01/2014	Test 5
12345678	12345678	Jones, Miss Lily Elizabeth	Yes	NHS Pension	Yes	None	Worker	31/12/4712	Test 5
12345678	12345678	Jones, Miss Lily Elizabeth	Yes	NHS Pension	Yes	None	Worker	31/12/4712	Test 5/Test 10

- Pay History –ability to drill down to different pay periods and individual elements
- Allowance Schedule Tab with drill down
- Deductions Schedule tab with drill down
- Net Pay – allowances and deductions by employee per period with comparison facility
- Rehire tab

- Further BI Enhancements to improve functionality
- Elements Entries
- Balances
- Opportunity for you to think about what you reports do you need for Pension Purposes
- Development process much slicker provided data is present
- Monthly Summary for Pensions seems like a good starter but also pensioned pay reports



- ESR Website - <https://www.electronicstaffrecord.nhs.uk/>
- Development Website - <http://development.esr.nhs.uk/>
- Kbase - <https://www.electronicstaffrecord.nhs.uk/kbase/>
- ESRInfopoint - <https://www.infopoint.esr.nhs.uk/>
- Twitter  - [@nhsesr](https://twitter.com/nhsesr)
- Raise a Service Request via the ESR helpdesk
- Subscribe to receive ESR news - <http://www.esrnews.nhs.uk/subscribe>
- Enter your e-mail address on the introduction dashboard to receive updates about ESR BI



Electronic Staff Record Programme



Thank You
John Stevenson



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