

## NHS Pensions - Call up of Reservists

### Reservists who are called up for service

For members of the NHSPS this means that if they are called up for service, they will be regarded as being on authorised leave of absence. For the duration of their call-out, employer and employee contributions are due to be paid on the level of remuneration in payment immediately prior to call-out. The MOD will take responsibility for the employer contributions and have legislated for this procedure.

The MOD will communicate with the Reservists civilian employer so that all the arrangements for making such payments can be put in place. It is also possible that the MOD will arrange for the employees contributions to be deducted from their salary and paid as directed by the NHS employer. MOD should **not** be asked to pay contributions direct to the NHS Pensions. The NHS employer should arrange with the MOD for payment to them of all the contributions due. These should then be paid to the Scheme as normal.

If, as a result of their reservist activity, a NHS Pensions Scheme member is permanently incapable of performing their NHS duties they have the same rights as other 'in service' Scheme members.

Death benefits would be based on twice the actual pay or twice the average for practitioners.

The NHS Injury Benefits Scheme **does not** apply to injuries sustained whilst on reservist duty.

In summary, NHS Pension Scheme contributions for Reservists who are called up should be collected as follows:

- MOD employer to contact NHS employer to establish amount of employer contributions
- MOD employer to pay these to NHS employer
- NHS employer to contact the Reservist to arrange for payment of employee contributions by the Reservists to their NHS employer
- NHS employer to pay both employer and employee contributions to NHS Pensions in the usual way and record the deemed membership details via Pension Online (or SD55 update spreadsheet for Employers without access to Pensions Online)

- Reservists are entitled to normal Scheme benefits throughout the period of 'call up' but are not covered by the NHS Injury Benefits Scheme