

Redundancy Retirement Calculation *Input On All Orange Fields "Click to Print" when finished*

EA Code	1234		
Member Number	11223344		
Section	1995		
Member Last Name:	Record		
Member Forenames	Test		
Member Title	Miss		
Sex	Female		
NI Number	YY112233A		
Date of Birth	04/08/1966		
First Date of Membership	02/07/1987		
Retirement Date	01/04/2016		
Total Membership at Date of Retirement (Reckonable Service)	20	Years	7423
	123	Days	Total Service (Days)
Total Pensionable Pay	£	25,116.32	
Redundancy Payment	£	43,953.56	
Actual Pay for LALS (Uprate if less than 365 days)	£	31,209.89	Note if a transitional member enter 0.00
Spouse's Reckonable Service @ Date of Retirement (1995 Section Only)	19	Years	6991
	56	Days	Total Service (Days)
Contact Name	Test Person		
Employer Name	Test Employer		
Employer Address Line 1	Test House		
Employer Address Line 2	Test Place		
Employer Address Line 3	Test Town		
Employer Address Line 4	Test City		
Employer Address Post Code	ZZ1 1ZZZ		
Employer Telephone Number	01201 779999		
Employer Email	testperson@email.com		
Current date	18/02/2016		

Click to Print Results

Click to Reset

To produce a Redundancy estimate, the following fields will need to be completed:

Name of Input Field	Input
EA Code	The Employing Authority Code (e.g. 5814)
Member Number	This is the member's NHS Pension (SD) reference number (e.g. SD11012345)
Section	This is a drop down menu item to enter the NHS Section / Scheme that the member is in (e.g. 1995, 2008 or 2015).
Member Last Name	Member's last name
Member Forenames	Member's forenames
Member Title	Member's title (e.g. Mr, Mrs, Miss, Dr, etc.)
Sex	A drop down menu option to select 'Male' or 'Female'
NI Number	National Insurance number
Date of Birth	Date of birth (in the format DD/MM/YYYY)
First Date of Membership	Date that the member joined the Scheme (in the format DD/MM/YYYY)
Retirement Date	The Retirement Date is the day after the last day of service (e.g. if the last day of service is 31 March 2016, the Retirement Date entered is 01/04/2016)
Total Membership at Date of retirement	There are separate fields for the number of

(reckonable Service)	years and days 'Reckonable Service'. For part time members this will be the whole time equivalent service. Please leave blank if the estimate is for a member of the 2015 Scheme.
Total Pensionable Pay	The member's reckonable pay is entered here For members who are part time this should be the whole time equivalent pay. Please leave blank if the estimate is for a member of the 2015 Scheme.
Redundancy Payment	The redundancy payment amount. * See note about the redundancy payment limit.
Actual Pay for LALS (Uprate if less than 365 days)	This is the member's actual pay that is used to calculate the Lump Sum on Death.
Spouse's Reckonable Service @ Date of Retirement	These fields appear for female members of the NHS Pension Scheme. Only 'Reckonable Service' from 6 April 1988 should be entered here. If the member doesn't have any NHS Pension Scheme membership prior to 6 April 1988, this will be the same as the 'Total Membership at Date of Retirement (reckonable service)'.

There are also fields for the employer to enter their contact details (see below).

Contact Name	Test Person
Employer Name	Test Employer
Employer Address Line 1	Test House
Employer Address Line 2	Test Place
Employer Address Line 3	Test Town
Employer Address Line 4	Test City
Employer Address Post Code	ZZ1 1SZZ
Employer Telephone Number	01201 779999
Employer Email	testperson@email.com
Current date	18/02/2016

Redundancy payment limit

A warning message will appear on the calculator if an amount of more than £160,000.00 is entered. The redundancy payment should be limited to £160,000 for members where all the following conditions are met:

- The employment is being terminated due to redundancy (i.e. not in the Interests of the Efficiency of the Service); and
- The redundant employment **is not** with a Welsh Employing Authority; and
- The member **is** subject to Agenda for Change terms and conditions (or equivalent); and,
- The redundancy consultation started **on or** after 1 April 2015.

If the above conditions are not satisfied, the £160,000 redundancy payment limit does not apply. In these circumstances the employer is responsible for meeting the difference between the redundancy pay and the full capitalisation costs, if any.

Member Forenames	Test			Click to Reset
Member Title	Miss			
Sex	Female			
NI Number	YY112233A			
Date of Birth	04/08/1966			
First Date of Membership	02/07/1987			
Retirement Date	01/04/2016			
Total Membership at Date of Retirement (Reckonable Service)	20	Years	7423	
	123	Days	Total Service (Days)	
Total Pensionable Pay	£	100,000.00		
Redundancy Payment	£	180,000.00	### See Warning Message Below ###	
Actual Pay for LALS (Uprate if less than 365 days)	£	150,000.00	Note if a transitional member enter 0.00	
Spouse's Reckonable Service @ Date of Retirement				
	19	Years	6991	
(1995 Section Only)	56	Days	Total Service (Days)	
<p>Limit the employer redundancy payment to a maximum of £160,000, in cases when all the following conditions are present: Employment is being terminated due to redundancy – i.e. not in the interests of the Efficiency of the Service; and The redundant employment is not with a Welsh Employing Authority; and The member is subject to Agenda for Change terms and conditions (or equivalent); and, The redundancy consultation started on or after 1 April 2015.</p>				
Contact Name	Test Person			
Employer Name	Test Employer			
Employer Address Line 1	Test House			
Employer Address Line 2	Test Place			
Employer Address Line 3	Test Town			
Employer Address Line 4	Test City			
Employer Address Post Code	ZZ1 15ZZ			
Employer Telephone Number	01201 779999			
Employer Email	testperson@email.com			
Current date	18/02/2016			

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Total Membership at Date of Retirement (Reckonable Service)	20	Years	7423	
	123	Days	Total Service (Days)	
Total Pensionable Pay	£	25,116.32		
Redundancy Payment	£	43,953.56		

Click to Reset

If all the correct information has been input, select 'Click to Print Results'. The outputs, including a letter with the available options, will then be printed.

Once all action has been completed, 'Click to Reset' will clear the calculator ready to be used again.

Appendix 1

Redundancy calculator exclusions

The Redundancy calculator cannot be used if any of the following conditions apply:

- Pensions on Divorce Debits or Credits,
- Immediate Pensions Increase applies (e.g. final year's pay is not the best or the member has preserved their benefits due to a reduction in pay),
- Added Years,
- Additional Pension,
- 1995 Section – Male members with membership prior to 06/04/1988 and have made a Partner Nomination or in a same sex marriage.
- Special Class members with a Normal Pension Age of 55.
- The member is not subject to Agenda for Change terms and conditions.
- Mental Health Officer Members with 20 years membership.