Government Actuary's Department

NHSPS_EW - Consolidated Factor Spreadsheet

Redundancy - x-808

P:\NHSPS_EW\Factors\2018 Factor Review - 2_4pc SCAPE\Issued factors\[Factors Documentation NHSPS_EW - FPC - 21 Jan 2019.xlsm]x-808

Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS 2015
Factor Type	Redundancy
Description	Cost for a member leaving on compulsory early retirement - main scheme pension
Gender	Unisex
Factor Age/Period Definition	Age (complete years & months)
Section Number	0
Series Number	808
Table Reference	0-808
Table Reference in Guidance	Table CER1
Related Factor Table Guidance	Compulsory early retirement, dated 6 March 2015 (2nd update April 2015)
Date Factors Issued to Client	29 November 2018
Date Factors Implemented (if known)	01 April 2019
Factor Status	Issued

Age/Months	0	1	2	3	4	5	6	7	8	9	10	11
55	23.475	23.437	23.399	23.362	23.324	23.287	23.249	23.212	23.174	23.136	23.099	23.061
56	23.024	22.986	22.947	22.909	22.871	22.833	22.795	22.757	22.719	22.681	22.642	22.604
57	22.566	22.527	22.489	22.450	22.411	22.373	22.334	22.295	22.256	22.218	22.179	22.140
58	22.101	22.062	22.023	21.983	21.944	21.904	21.865	21.825	21.786	21.747	21.707	21.668
59	21.628	21.588	21.548	21.508	21.468	21.427	21.387	21.347	21.307	21.267	21.226	21.186
60	21.146	21.105	21.064	21.023	20.982	20.941	20.900	20.859	20.818	20.777	20.736	20.695
61	20.654	20.612	20.571	20.529	20.487	20.445	20.403	20.361	20.320	20.278	20.236	20.194
62	20.152	20.110	20.067	20.025	19.982	19.940	19.897	19.855	19.812	19.770	19.727	19.684
63	19.642	19.599	19.555	19.512	19.469	19.426	19.382	19.339	19.296	19.252	19.209	19.166
64	19.123	19.079	19.035	18.991	18.947	18.903	18.859	18.815	18.771	18.727	18.683	18.639
65	18.595	18.550	18.505	18.460	18.416	18.371	18.326	18.281	18.236	18.192	18.147	18.102
66	18.057	18.012	17.967	17.921	17.876	17.830	17.785	17.739	17.694	17.649	17.603	17.558
67	17.512	17.466	17.420	17.374	17.328	17.282	17.236	17.190	17.144	17.098	17.052	17.006
68	16.960											

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NHSPS_EW - Consolidated Factor Spreadsheet

ERF - x-420

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Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS 2015
Factor Type	ERF
Description	2015 Scheme - Factors applicable to main scheme pension and additional pension
Gender	Unisex
Factor Age/Period Definition	Time to NPA
Section Number	0
Series Number	420
Table Reference	0-420
Table Reference in Guidance	ERF1
Related Factor Table Guidance	Voluntary Early and Late retirements in normal health, dated 6 March 2015
Date Factors Issued to Client	26 November 2018
Date Factors Implemented (if known)	01 April 2019
Factor Status	Issued

Years/Months Early	0	1	2	3	4	5	6	7	8	9	10	11
0	1.000	0.996	0.991	0.986	0.982	0.977	0.973	0.968	0.964	0.959	0.955	0.950
1	0.946	0.942	0.938	0.933	0.929	0.925	0.921	0.917	0.913	0.909	0.904	0.900
2	0.896	0.892	0.889	0.885	0.881	0.877	0.873	0.869	0.866	0.862	0.858	0.854
3	0.850	0.847	0.843	0.840	0.836	0.833	0.829	0.826	0.822	0.819	0.815	0.812
4	0.808	0.805	0.802	0.799	0.795	0.792	0.789	0.786	0.782	0.779	0.776	0.773
5	0.769	0.766	0.763	0.760	0.757	0.754	0.751	0.748	0.745	0.742	0.739	0.736
6	0.733	0.730	0.728	0.725	0.722	0.719	0.716	0.714	0.711	0.708	0.705	0.702
7	0.700	0.697	0.694	0.692	0.689	0.687	0.684	0.681	0.679	0.676	0.674	0.671
8	0.668	0.666	0.664	0.661	0.659	0.656	0.654	0.651	0.649	0.647	0.644	0.642
9	0.639	0.637	0.635	0.633	0.630	0.628	0.626	0.623	0.621	0.619	0.617	0.614
10	0.612	0.610	0.608	0.606	0.604	0.601	0.599	0.597	0.595	0.593	0.591	0.589
11	0.587	0.585	0.583	0.581	0.579	0.577	0.575	0.573	0.571	0.569	0.567	0.565
12	0.563	0.561	0.559	0.557	0.555	0.553	0.551	0.550	0.548	0.546	0.544	0.542
13	0.540											