Data Item	Factor Table Information
Client	NHSPS_BW
Section	NHSPS
Factor Type	Redundancy
Description	1995 / 2008 Scheme - Cost for a member leaving on compulsory early retirement - main scheme pension
Gender	Unisex
Factor Age/Period Definition	Age (complete years & months)
Section Number	1
Series Number	803
Table Reference	1-803
Table Reference in Guidance	Table CER1
Related Factor Table Guidance	Compulsory early retirement, dated 6 March 2015 (4th update September 2015)
Date Factors Issued to Client	29 November 2018
Date Factors Implemented (if known)	01 April 2019
Factor Status	Issued

Age/Months	0	1	2	3	4	5	6	7	8	9	10	11
50	25.369	25.341	25.314	25.286	25.259	25.231	25.204	25.176	25.149	25.121	25.094	25.066
51	25.039	25.009	24.980	24.950	24.921	24.891	24.862	24.833	24.803	24.774	24.744	24.715
52	24.685	24.654	24.622	24.591	24.559	24.528	24.496	24.465	24.434	24.402	24.371	24.339
53	24.308	24.274	24.240	24.207	24.173	24.140	24.106	24.072	24.039	24.005	23.972	23.938
54	23.905	23.869	23.833	23.797	23.761	23.725	23.690	23.654	23.618	23.582	23.546	23.510
55	23.475	23.437	23.399	23.362	23.324	23.287	23.249	23.212	23.174	23.136	23.099	23.061
56	23.024	22.986	22.947	22.909	22.871	22.833	22.795	22.757	22.719	22.681	22.642	22.604
57	22.566	22.527	22.489	22.450	22.411	22.373	22.334	22.295	22.256	22.218	22.179	22.140
58	22.101	22.062	22.023	21.983	21.944	21.904	21.865	21.825	21.786	21.747	21.707	21.668
59	21.628	21.588	21.548	21.508	21.468	21.427	21.387	21.347	21.307	21.267	21.226	21.186
60	21.146	21.105	21.064	21.023	20.982	20.941	20.900	20.859	20.818	20.777	20.736	20.695
61	20.654	20.612	20.571	20.529	20.487	20.445	20.403	20.361	20.320	20.278	20.236	20.194
62	20.152	20.110	20.067	20.025	19.982	19.940	19.897	19.855	19.812	19.770	19.727	19.684
63	19.642	19.599	19.555	19.512	19.469	19.426	19.382	19.339	19.296	19.252	19.209	19.166
64	19.123	19.079	19.035	18.991	18.947	18.903	18.859	18.815	18.771	18.727	18.683	18.639
65	18.595	18.550	18.505	18.460	18.416	18.371	18.326	18.281	18.236	18.192	18.147	18.102
66	18.057											

Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS
Factor Type	Redundancy
Description	1995 / 2008 Scheme - Employer costs for enhancement payments after age 55
Gender	Unisex
Factor Age/Period Definition	Age (complete years & months)
Section Number	1
Series Number	804
Table Reference	1-804
Table Reference in Guidance	Table CER2
Related Factor Table Guidance	Compulsory early retirement, dated 6 March 2015 (4th update September 2015)
Date Factors Issued to Client	29 November 2018
Date Factors Implemented (if known)	01 April 2019
Factor Status	Issued

Age/Months	0	1	2	3	4	5	6	7	8	9	10	11
55	24.191	24.154	24.117	24.081	24.044	24.007	23.970	23.933	23.896	23.859	23.822	23.785
56	23.749	23.711	23.674	23.636	23.599	23.561	23.524	23.486	23.449	23.411	23.374	23.337
57	23.299	23.261	23.223	23.185	23.147	23.109	23.070	23.032	22.994	22.956	22.918	22.880
58	22.842	22.803	22.764	22.725	22.686	22.648	22.609	22.570	22.531	22.492	22.453	22.414
59	22.376	22.336	22.296	22.257	22.217	22.177	22.138	22.098	22.059	22.019	21.979	21.940
60	21.900	21.860	21.819	21.779	21.738	21.698	21.657	21.617	21.576	21.536	21.495	21.455
61	21.414	21.373	21.332	21.290	21.249	21.208	21.166	21.125	21.084	21.042	21.001	20.960
62	20.918	20.876	20.834	20.792	20.750	20.708	20.666	20.624	20.582	20.540	20.498	20.456
63	20.414	20.371	20.328	20.285	20.242	20.199	20.156	20.113	20.070	20.028	19.985	19.942
64	19.899	19.855	19.811	19.767	19.724	19.680	19.636	19.592	19.548	19.504	19.461	19.417
65	19.373	19.328	19.284	19.239	19.195	19.151	19.106	19.062	19.017	18.973	18.928	18.884
66	18.839	18.794	18.749	18.704	18.659	18.613	18.568	18.523	18.478	18.433	18.387	18.342
67	18.297	18.251	18.205	18.159	18.114	18.068	18.022	17.976	17.930	17.884	17.838	17.793
68	17.747	17.700	17.654	17.607	17.560	17.514	17.467	17.421	17.374	17.328	17.281	17.235
69	17.188	17.137	17.085	17.033	16.982	16.930	16.879	16.827	16.776	16.724	16.673	16.621
70	16.570	16.522	16.474	16.426	16.379	16.331	16.283	16.235	16.188	16.140	16.092	16.044
71	15.997	15.948	15.900	15.852	15.804	15.755	15.707	15.659	15.611	15.562	15.514	15.466
72	15.418	15.369	15.320	15.272	15.223	15.174	15.126	15.077	15.028	14.979	14.931	14.882
73	14.833	14.784	14.735	14.686	14.637	14.588	14.539	14.490	14.441	14.392	14.343	14.294
74	14.245	14.189	14.132	14.075	14.019	13.962	13.906	13.849	13.792	13.736	13.679	13.622
75	13.566	13.517	13.468	13.418	13.369	13.320	13.271	13.222	13.173	13.123	13.074	13.025
76	12.976	12.927	12.878	12.829	12.780	12.731	12.682	12.633	12.583	12.534	12.485	12.436
77	12.387	12.338	12.289	12.240	12.191	12.143	12.094	12.045	11.996	11.947	11.898	11.849
78	11.800	11.751	11.703	11.654	11.605	11.557	11.508	11.459	11.410	11.362	11.313	11.264
79	11.215	11.158	11.101	11.044	10.987	10.929	10.872	10.815	10.758	10.701	10.643	10.586
80	10.529	10.481	10.433	10.386	10.338	10.290	10.242	10.194	10.147	10.099	10.051	10.003
81	9.955	9.908	9.861	9.814	9.766	9.719	9.672	9.625	9.577	9.530	9.483	9.436
82	9.388	9.342	9.295	9.249	9.202	9.156	9.109	9.063	9.016	8.970	8.923	8.877
83	8.830	8.784	8.739	8.693	8.648	8.602	8.557	8.511	8.465	8.420	8.374	8.329
84	8.283	8.231	8.179	8.126	8.074	8.022	7.969	7.917	7.865	7.812	7.760	7.708
85	7.655	7.613	7.570	7.528	7.485	7.442	7.400	7.357	7.315	7.272	7.230	7.187
86	7.145	7.104	7.063	7.022	6.982	6.941	6.900	6.859	6.819	6.778	6.737	6.696
87	6.656	6.617	6.579	6.540	6.501	6.463	6.424	6.386	6.347	6.309	6.270	6.232
88	6.193	6.157	6.121	6.084	6.048	6.012	5.975	5.939	5.903	5.866	5.830	5.794
89	5.757	5.716	5.676	5.635	5.594	5.553	5.513	5.472	5.431	5.390	5.349	5.309
90	5.268	5.236	5.204	5.173	5.141	5.110	5.078	5.046	5.015	4.983	4.952	4.920
91	4.888	4.859	4.829	4.800	4.770	4.741	4.711	4.681	4.652	4.622	4.593	4.563
92	4.534	4.506	4.479	4.451	4.423	4.396	4.368	4.341	4.313	4.285	4.258	4.230
93	4.203	4.177	4.151	4.126	4.100	4.075	4.049	4.024	3.998	3.972	3.947	3.921
94	3.896	3.872	3.849	3.826	3.803	3.779	3.756	3.733	3.709	3.686	3.663	3.639
95	3.616	3.595	3.574	3.553	3.532	3.511	3.490	3.469	3.448	3.428	3.407	3.386
96	3.365	3.346	3.327	3.309	3.290	3.271	3.252	3.234	3.215	3.196	3.178	3.159
97	3.140	3.124	3.108	3.092	3.075	3.059	3.043	3.027	3.011	2.995	2.979	2.962
98	2.946	2.932	2.918	2.904	2.890	2.876	2.862	2.848	2.833	2.819	2.805	2.791
99	2.777	2.764	2.752	2.739	2.726	2.713	2.700	2.688	2.675	2.662	2.649	2.637
100	2.624	2.612	2.601	2.589	2.577	2.566	2.554	2.543	2.531	2.519	2.508	2.496
101	2.485											

Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS
Factor Type	Redundancy
Description	1995 / 2008 Scheme - Employer costs for early payment of lump sum (including MLS for choice optants)
Gender	Unisex
Factor Age/Period Definition	Period to NPA
Section Number	1
Series Number	805
Table Reference	1-805
Table Reference in Guidance	Table CER3
Related Factor Table Guidance	Compulsory early retirement, dated 6 March 2015 (4th update September 2015)
Date Factors Issued to Client	29 November 2018 (Amended table format on 4 February 2019)
Date Factors Implemented (if known)	01 April 2019
Factor Status	Issued

Years/Months Early	0	1	2	3	4	5	6	7	8	9	10	11
0	0.000	0.002	0.004	0.006	0.008	0.010	0.012	0.014	0.016	0.018	0.020	0.021
1	0.023	0.025	0.027	0.029	0.031	0.033	0.035	0.037	0.039	0.041	0.043	0.044
2	0.046	0.048	0.050	0.052	0.054	0.056	0.058	0.059	0.061	0.063	0.065	0.067
3	0.069	0.070	0.072	0.074	0.076	0.078	0.080	0.081	0.083	0.085	0.087	0.089
4	0.091	0.092	0.094	0.096	0.098	0.099	0.101	0.103	0.105	0.106	0.108	0.110
5	0.112	0.114	0.115	0.117	0.119	0.120	0.122	0.124	0.126	0.127	0.129	0.131
6	0.133	0.134	0.136	0.138	0.139	0.141	0.143	0.144	0.146	0.148	0.150	0.151
7	0.153	0.155	0.156	0.158	0.160	0.161	0.163	0.165	0.166	0.168	0.170	0.171
8	0.173	0.174	0.176	0.178	0.179	0.181	0.183	0.184	0.186	0.187	0.189	0.191
9	0.192	0.194	0.195	0.197	0.199	0.200	0.202	0.203	0.205	0.206	0.208	0.210
10	0.211											

Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS
Factor Type	Redundancy
Description	1995 / 2008 Scheme - Employer cost for a member with NPA 55 retiring before age 55 with deferred PI - Lump sum factors
Gender	Unisex
Factor Age/Period Definition	Age (complete years & months)
Section Number	1
Series Number	806
Table Reference	1-806
Table Reference in Guidance	Table CER4
Related Factor Table Guidance	Compulsory early retirement, dated 6 March 2015 (4th update September 2015)
Date Factors Issued to Client	29 November 2018
Date Factors Implemented (if known)	01 April 2019
Factor Status	Issued

Age/Months	0	1	2	3	4	5	6	7	8	9	10	11
50	0.084	0.083	0.081	0.080	0.079	0.078	0.077	0.075	0.074	0.073	0.072	0.071
51	0.069	0.068	0.067	0.065	0.064	0.063	0.062	0.060	0.059	0.058	0.056	0.055
52	0.054	0.052	0.051	0.050	0.048	0.047	0.045	0.044	0.043	0.041	0.040	0.038
53	0.037	0.036	0.034	0.033	0.031	0.030	0.028	0.027	0.025	0.024	0.022	0.021
54	0.019	0.018	0.016	0.014	0.013	0.011	0.010	0.008	0.006	0.005	0.003	0.002
55	0.000											

Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS
Factor Type	Redundancy
Description	1995 / 2008 Scheme - Costs for a member with NPA 60 retiring before age 55 with deferred PI - Pension factors (A)
Gender	Unisex
Factor Age/Period Definition	Age (complete years & months)
Section Number	1
Series Number	807
Table Reference	1-807A
Table Reference in Guidance	Table CER5
Related Factor Table Guidance	Compulsory early retirement, dated 6 March 2015 (4th update September 2015)
Date Factors Issued to Client	29 November 2018
Date Factors Implemented (if known)	01 April 2019
Factor Status	Issued

Age/Months	0	1	2	3	4	5	6	7	8	9	10	11
50	20.908	20.949	20.990	21.030	21.071	21.112	21.152	21.193	21.234	21.274	21.315	21.356
51	21.396	21.438	21.480	21.522	21.564	21.605	21.647	21.689	21.731	21.773	21.815	21.857
52	21.898	21.941	21.984	22.028	22.071	22.114	22.157	22.200	22.243	22.286	22.329	22.372
53	22.415	22.459	22.504	22.548	22.592	22.637	22.681	22.725	22.770	22.814	22.859	22.903
54	22.947	22.993	23.039	23.084	23.130	23.176	23.222	23.267	23.313	23.359	23.405	23.450
55	23.496											

Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS
Factor Type	Redundancy
Description	1995 / 2008 Scheme - Costs for a member with NPA 60 retiring before age 55 with deferred PI - Lump sum factors (B)
Gender	Unisex
Factor Age/Period Definition	Age (complete years & months)
Section Number	1
Series Number	807
Table Reference	1-807B
Table Reference in Guidance	Table CER5
Related Factor Table Guidance	Compulsory early retirement, dated 6 March 2015 (4th update September 2015)
Date Factors Issued to Client	29 November 2018
Date Factors Implemented (if known)	01 April 2019
Factor Status	Issued

Age/Months	0	1	2	3	4	5	6	7	8	9	10	11
50	0.016	0.017	0.018	0.020	0.021	0.023	0.024	0.025	0.027	0.028	0.030	0.031
51	0.032	0.034	0.035	0.037	0.038	0.040	0.041	0.043	0.044	0.046	0.047	0.049
52	0.050	0.052	0.054	0.055	0.057	0.058	0.060	0.062	0.063	0.065	0.066	0.068
53	0.070	0.071	0.073	0.075	0.076	0.078	0.080	0.082	0.083	0.085	0.087	0.088
54	0.090	0.092	0.094	0.095	0.097	0.099	0.101	0.103	0.105	0.106	0.108	0.110
55	0.112											