

Barnsley Hospital: Using the vacancy creation and invite to interview functionalities in the all-new NHS Jobs service



Connecting NHS Jobs with ESR

NHS Jobs is currently in the Private Beta stages of developing an all-new NHS Jobs service to replace the current version, which will fully launch in 2021. NHS Jobs are working alongside ten NHS Trusts who use NHS Jobs integrated with Electronic Staff Record (ESR) to trial the improved automation between the two systems.



Our partnership with Barnsley Hospital NHS Foundation Trust

NHS Jobs first began their Private Beta partnership with Barnsley Hospital NHS Foundation Trust after a conversation at an event in November 2019, where Barnsley Hospital expressed their interest in getting involved in the NHS Jobs new service project. In August 2020, Barnsley Hospital was one of the first Trusts to test out the new ESR Integration functionality within the new NHS Jobs service. The partnership has been invaluable to NHS Jobs, as it has allowed essential testing of new service features to take place within a large NHS organisation, as well as allowing the Trust to have their say in the shaping of the new NHS Jobs service.

Barnsley Hospital NHS Foundation Trust serves a population of over a quarter of a million people in the Barnsley area.

"This new version of NHS Jobs is so easy to follow; I am sure our managers would welcome this simplified approach. I haven't personally posted a vacancy in around 12 years and I was able to do this quickly – the e-guidance was also extremely helpful."

Michelle Sheppard, HR Resourcing Manager. Barnsley Hospital NHS Foundation Trust



Barnsley Hospital's journey through Private Beta

Ahead of the testing, Michelle Sheppard, HR Resourcing Manager at Barnsley Hospital, and her team fully prepared by reading all guidance and support documents provided by the NHS Jobs team, which they found to be very clear and instructive.

Once the testing began, Michelle found that she was able to create her first vacancy in the new system very quickly despite not posting a vacancy on the current NHS Jobs service for around 12 years. Michelle really liked the look and feel of the new service and described it as being very user friendly.

Michelle and her team then moved on to the scoring and shortlisting functionality and instantly noticed how flexible the new features were compared to the new service and were impressed with the ability to edit interview times. The NHS Jobs team were on hand for any support throughout the testing, but Michelle and her team didn't need any assistance and were able to navigate the tools quickly and effectively to shortlist their applicants. Once the applications were downloaded, Michelle stated how impressed she was by the layout of the downloads, which will make it easier to review and report on applicants.

Looking towards the future

NHS Jobs are continuing to work alongside Barnsley Hospital NHS Foundation Trust and a number of other NHS Trusts to continue to test and improve the NHS Jobs future service.

NHS Jobs are extremely grateful for the support, commitment and enthusiasm from Private Beta partners and the feedback and insight they are providing is invaluable in creating an NHS Jobs service that meets user needs. If you'd like to get involved in working alongside NHS Jobs as a Private Beta partner, contact the team at

nhsbsa.nhsjobs@nhsbsa.nhs.uk

Visit www.jobs.nhs.uk for vacancies at Barnsley Hospital NHS Foundation Trust.

Contact the NHS Jobs team: nhsbsa.nhsjobs@nhs.net or visit www.nhsbsa.nhs.uk/nhs-jobs