

# How to invite to interview user guide

This guide gives instructions for how to invite your shortlisted applicants to interview in NHS Jobs.

You can create your interview slots and send invites and choose if a presentation or test is needed.

There is the option to add an interview panel and you will be able to see applicant responses to check if they have selected or declined an interview.

You can manually assign a shortlisted applicant an interview slot if needed.

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# Interview guidance

This page gives instructions for how to prepare for your shortlist to interview.

**1.** Select 'Continue'.

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The next system release is scheduled for 5th November 2020. <u>Read</u>	more about why we are doing '	<u>this.</u>
< Go back Invite your shortlist to interview Invite your shortlist to		
interview		
<ol> <li>Give details about the interview and the details of a contact pers in case anyone on your shortlist has any questions about it.</li> </ol>	on	
2. Set interview dates and times for your shortlist to choose from.		
<ol><li>View the information you've given and confirm all the details are correct.</li></ol>	9	
4. Send automated invites out to your shortlist.		
Continue		
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# What type of interview is it?

This page gives instructions for how to confirm the type of interview.

- 1. Select an answer.
- **2.** Select Save and continue'.

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The new NHS Jobs website will be unavailable every Thursday fror service updates. <u>Read more about why we are doing this.</u>	n 7am to 8am while we make essential
<ul> <li>Go back</li> <li>Invite your shortlist to interview</li> <li>What type of interview is this?</li> <li>Panel interview</li> <li>Assessment centre</li> <li>Save and continue</li> <li>Save and come back later</li> </ul>	
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# Is the interview location the same as the job location?

This page gives instructions for how to confirm the interview location.

- 1. Select an answer:
  - '<u>Yes</u>'
  - '<u>No</u>'
- **2.** Select 'Save and continue'.

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<ul> <li>Go back</li> <li>Invite your shortlist to interview</li> <li>Is the interview location the same as the job location?</li> </ul>		
Goldcrest Way Newcastle Upon Tyne NE15 8NY		
Yes       No         Save and continue         Save and come back later		
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# Find the interview location address

This page gives instructions for how to find the interview location address by postcode.

- **1.** Enter the postcode.
- 2. Select 'Find the address'.

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<ul> <li>Go back</li> <li>UAT 13/02/20</li> <li>Find the intervention</li> <li>Enter the postcode to fire</li> <li>Interview postcode</li> <li>1</li> <li>2</li> <li>Find the address</li> </ul>	<b>iew location addre</b> nd the address.	SS		
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# Interview location postcode results

This page gives instructions for how to select the address for the interview location.

If the address is not found, you can create a new location.

- 1. Select an answer:
  - <u>'Address found</u>'
  - <u>'Address not found'</u>
- 2. Select 'Continue'.

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BETA Your <u>feedback</u> will help us to improve this service.	
The next system release is scheduled for 5th November 2020. <u>Read m</u>	ore about why we are doing this,
<ul> <li>Continue</li> </ul>	
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# What's the interview location?

This page gives instructions for how to add a new address for the interview location.

The information needed is address line 1, town or city and postcode. The address line 2 and county is optional.

- **1.** Enter the details.
- **2.** Select 'Save and continue'.

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NHS Jobs	Signed in as <u>Sign Out</u>
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The next system release is scheduled for 5th November 2020. <u>Reac</u>	d more about why we are doing this.
< Go back	
Invite your shortlist to interview	
What's the interview	
location?	
IOCATION?	
Address line 1	
Address line 2 (optional)	
1	
Town or city	
1	
County (optional)	
Postcode	
Save and continue	
Save and come back later	
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# Will interviewees need to do a presentation or test?

This page gives instructions for how to confirm if interviewees will need to do a presentation or test.

- 1. Select an answer:
  - <u>'Yes</u>'
  - '<u>No</u>'
- **2.** Select 'Save and continue'.

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NHS Jobs	Signed in as	<u>Sign Out</u>
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<ul> <li>Coback</li> <li>Invite your shortlist to interview</li> <li>Will interviewees need to do a presentation or a test?</li> <li>Yes No</li> <li>Yes No</li> <li>Save and continue</li> <li>Save and come back later</li> </ul>		
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# What information about their interview can you tell them?

This page gives instructions for how to tell interviewees information they need to know.

- **1.** Enter the details.
- **2.** Select 'Save and continue'.

	You're viewing NHS BSA Tra	ining <u>Change</u>
NHS Jobs	Signed in as	<u>Sign Out</u>
BETA Your <u>feedback</u> will help us to improve this service.		
The new NHS Jobs website will be unavailable every Thursday from a service updates. <u>Read more about why we are doing this.</u>	7am to 8am while we ma	ke essential
Co back Invite your shortlist to interview What information about their interview can you tell them? For example, the topic, duration, the format you want it to be, what equipment will be available to them, or how many people they'll be presenting to.	t	
2 Save and continue		
Save and come back later		
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# Who is the contact person for any questions about the interview?

This page gives instructions for how to confirm or add the contact person for applicant questions about the interview.

- 1. Select an answer:
  - 'Organisation contact'
  - <u>'Point of contact</u>'
  - '<u>None of the above</u>'
- **2.** Select 'Save and continue'.

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NHS Jobs	Signed in as	<u>Sign Out</u>
<b>BETA</b> Your <u>feedback</u> will help us to improve this service.		
The next system release is scheduled for 5th November 202	0. <u>Read more about why we are doing t</u>	his.
< Go back Invite your shortlist to interview Who is the contact person for any questions about the interview?		
Organisation contact		
Point of contact on job advert		
or None of the above		
Save and continue		
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# What's the person's contact details?

This page gives instructions for how to create the contact person's details for applicant's questions about the interview.

- **1.** Enter the details.
- **2.** Select 'Save and continue'.

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	<b>BETA</b> Your <u>feedback</u> will help us to improve this service.		
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1 1 1 2	Constraints to interview Constraints to interview Constraints the person's contact details? First name Last name La		
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# What else might interviewees need to know?

This page gives instructions for how to tell interviewees other information they might need to know.

- **1.** Enter the details (optional).
- 2. Select 'Save and continue'.

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NHS Jobs	Signed in as	<u>Sign Out</u>
<b>BETA</b> Your <u>feedback</u> will help us to improve this service.		
The new NHS Jobs website will be unavailable every Thursday from service updates. <u>Read more about why we are doing this.</u>	7am to 8am while we make	essential
< Go back		
Invite your shortlist to interview		
What else might interviewees need to		
know?		
For example, logistic information such as parking availability, public transport, who to report to, or which floor the office is located on.		
Save and continue		
Save and come back later		
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# Do you want your interviewees to be able to ask for a different date and time for their interview slot?

This page gives instructions for how to allow interviewees to ask for a different interview date and time.

- **1.** Select an answer.
- 2. Select 'Save and continue'.

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NHS Jobs	Signed in as	<u>Sign Out</u>
BETA Your <u>feedback</u> will help us to improve this service.		
The new NHS Jobs website will be unavailable every Thursday from a service updates. <u>Read more about why we are doing this.</u>	7am to 8am while we make es	sential
<ul> <li>Co back</li> <li>Invite your shortlist to interview</li> <li>Do you want your interviewees to be able to ask for a different date and time for their interview slot?</li> <li>Yes, include the option in their invite to interview</li> <li>Yes include the option in their invite to interview</li> <li>Yes include the option in their invite to interview</li> <li>Save and continue</li> </ul>		
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#### Create your interview dates and times

This page gives instructions for how to create your interview dates and times.

You must create the same number of interview slots, or more, for the shortlisted applicants to choose a slot.

You can also create an interview slot which multiple shortlisted applicants to attend.

1. Select 'Add a date and time'.



#### What's the date and time?

This page gives instructions for how to add the interview dates and times for applicants to choose an interview slot.

You can choose to create interview slots that overlap but must not be at the same date and time.

- **1.** Enter the details.
- 2. Select 'Continue'.

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The new NHS Jobs website will be unavailable every Thursday from service updates. <u>Read more about why we are doing this.</u>	7am to 8am while we make esse	ntial
<ul> <li>C Goback</li> <li>Invite your shortlist to interview</li> <li>Add your interview slots to fit the type of interview you need to create.</li> <li>For example, you can choose separate dates and times for each, or could allow more than 1 interviewee to choose one, if it's an assessment.</li> <li>I ou have 1 interviewees</li> <li>Interview date</li> <li>For example, 27 9 2019</li> <li>Day Month Year</li> <li>Day Month Year</li> <li>Day Month Year</li> <li>I mer your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>Kot mite</li> <li>Interview in 24 hour format. For example, 09:30 or 14:00.</li> <li>Month met</li> <li>Inish time</li> <li>Inter your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> <li>I met your time in 24 hour format. For example, 09:30 or 14:00.</li> &lt;</ul>		
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# Interview dates and times you've created

This page gives instructions for how to view and add more interview dates and times.

- **1.** Select the 'Edit' or 'Delete' (optional).
- 2. Select 'Add a date and time' (optional).
- **3.** Select 'Save and continue'.

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			e unavailable every Thu <u>it why we are doing this</u>		am while we make e	ssential
	Interview You can create i it's an assessmen You've got 1 int	individual slots fo nt. terviewees. You c	erview d times you've or your interviews, or cre an also create more inte es if you want to offer tl	eate full days if rview slots		
	Date		Time	Interviewees	What you can do	D
	30 November	2020	09:00 to 10:00	1	edit or delete	1
3	Add a date ar Save and com	tinue				
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# **Choose the interview lead**

This page gives instructions for how to choose the interview lead.

You will be asked if the interview lead is the same person as the shortlisting lead.

- 1. Select an answer:
  - <u>'Yes</u>'
  - 'No'
- **2.** Select 'Save and continue'.

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Signed in as Sign Out
BETA Your <u>feedback</u> will help us to improve this service.
The new NHS Jobs website will be unavailable every Thursday from 7am to 8am while we make essential service updates. <u>Read more about why we are doing this.</u>
<ul> <li>Co Back</li> <li>Invite your shortlist to interview</li> <li>Will be the interview lead?</li> <li>They were the shortlisting lead for this listing.</li> <li>Yes No</li> <li>Save and continue</li> <li>Save and come back later</li> </ul>
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# Select who you want as the lead interviewer

This page gives instructions for how to choose the interview lead.

- 1. Select an answer.
- 2. Select this link if the person is not shown (optional).
- **3.** Select 'Save and continue'.

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NHS     Jobs       Signed in as     Sign Out	
BETA Your <u>feedback</u> will help us to improve this service.	
The new NHS Jobs website will be unavailable every Thursday from 7am to 8am while we make essential service updates. <u>Read more about why we are doing this.</u>	
K Go Back	
Select who you want as the lead interviewer	
Training and Support Manager Training and Support Manager	
2 ▼ <u>My interviewer is not in the list</u> To get someone added to the list you need to contact a super user for your organisation.	
3 Save and continue	
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# Do you want to add more people to the interview panel?

This page gives instructions for how to confirm if you want to add more people to the interview panel.

You can add up to a maximum of 10 people.

- 1. Select an answer:
  - '<u>Yes</u>'
  - '<u>No</u>'
- **2.** Select 'Save and continue'.

		You're viewing NHS BSA Training	<u>Change</u>		
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	BETA Your feedback will help us to improve this service.				
	The new NHS Jobs website will be unavailable every Thursday from a service updates. <u>Read more about why we are doing this.</u>	7am to 8am while we make e	ssential		
	< Go Back Invite your shortlist to interview				
	Do you want to add more people to the				
	interview panel?				
1	An interview panel can be a maximum of 10 people, or it could be the interview lead only.	ne			
2	Save and continue				
	Save and come back later				
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# Select who you want on the interview panel

This page gives instructions for how to select who you want on the interview panel.

If there was a shortlist panel, you will be asked if it's the same panel.

- **1.** Select an answer(s).
- 2. Select this link if the people are not shown (optional).
- **3.** Select 'Save and continue'.

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NHS Jobs	Signed in as	<u>Sign Out</u>
<b>BETA</b> Your <u>feedback</u> will help us to improve this service.		
The new NHS Jobs website will be unavailable every Thursday from service updates. <u>Read more about why we are doing this.</u>	7am to 8am while we make a	essential
<ul> <li>C Go Back</li> <li>Invite your shortlist to interview.</li> <li>Select who you want on the interview panel</li> <li>The interview lead is Liam MA (Training and Support Manager)</li> <li>Select up to 10 additional people.</li> <li>Mining and Support Manager</li> <li>My Interviewer is not in the list</li> <li>To get someone added to the list you need to contact a super user for your organisation.</li> </ul>		
Save and come back later		
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# Check your interview details

This page gives instructions for how to check, change and send interview invites to shortlisted applicants.

- **1.** Select a 'Change' link (optional).
- 2. Select 'Send interview invites'.

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NHS Jobs		Signed in as	<u>Sign Out</u>
BETA Your feedback will help	us to improve this service.		
	will be unavailable every Th about why we are doing th	ursday from 7am to 8am while we make e is.	ssential
< Go back Invite your shortlist to Check your inter			
Interview type	Panel interview		
Interview location	Goldcrest Way Newcastle Upon Tyne NE158NY	Change 1	
Contact	@nhs.net		
Information	For example, logistic information such as parking availability, publ transport, who to report to, or which floor the off is located on.		
Presentation	For example, the topic, duration, the format you want it to be, what equipment will be available to them, or hov many people they'll be presenting to.		
nterview dates and t	imes	Change 1	
Date	Time Intervi	ewee limit	
30 November 2020	09:00 to 10:00 1		
Alternative dates and times	You have selected YES to allow candidates to requi an alternative date and time for an interview.		
Interview panel			
Interview lead	<b>Liam MA</b> Training and Support Manager	Change 1	
Additional people on the interview panel?	Yes	Change 1	
Additional interviewers	Training and Support Manager	Change 1	
	s to your shortlist. They'll ch e able to see who selected v d not select one.		
Send interview invites			
and this come back later			

# Invites to interview sent

This page gives instructions for how to your invites to interviews have been sent.

1. Select 'Go to interview management'.

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BETA Your <u>feedback</u> will help us to improve this service.		
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Invites to interview sent		
Training and Support Officer, NHS BSA Training		
What happens next		
The invite will tell applicants that they need to respond by 12pm the day before your first interview. Go to interview management		
<u>Return to job advert list</u>		
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#### See who's selected an invite

This page gives instructions for how to check who's selected an invite.

If you are a 'Super user' or 'Recruitment administrator', you can change the shortlisting lead, download an individual or all applications, assign an interview slot or view the application details.

In this example, there applicant has not selected an interview.

- **1.** Select the 'Change' link (optional).
- 2. Select the link to download an individuals application (optional).
- 3. Select the link to download all application (optional).
- 4. Select the link to assign an interviewee a slot (optional).
- 5. Select the link to view the application details (optional).

		You're viewing NHS BSA Training Change		
	NHS Jobs	Signed in as <u>Sign Out</u>		
	BETA Your <u>feedback</u> will help us to improve this service.			
	The new NHS Jobs website will be unavailable every Thursday from a service updates. <u>Read more about why we are doing this.</u>	7am to 8am while we make essential		
	<ul> <li>C Go back</li> <li>Training and Support Officer job</li> <li>See who's selected an interview</li> <li>After the interviews take place the interview lead will need to add feedback for each interviewee. The job can then be offered to the successful applicants.</li> </ul>	Interview lead Liam MA		
	Interview slots	Change 1		
	30 November 2020 from 09:00 to 10:00	Liam Marshall		
4	Interviewee limit 1, with 1 slots remaining No one has signed up to this slot yet. Who's not selected an interview Assign an interviewee to a slot AR-201124-00009 Liam MA @gmail.com	<ul> <li>Actions</li> <li>Download individual Training and Support Officer applications</li> <li>Download all Training and Support Officer applications</li> </ul>	3	
5	View application         Privacy.policy         Terms and conditions       Accessibility Statement       Cookies	How to create and publish jobs		
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# Who do you want to manually assign to a slot?

This page gives instructions for how to manually assign an interview to a slot.

- 1. Select an applicant.
- **2.** Select 'Continue'.

#### Or

**3.** Select the 'Cancel' link (optional).

	You're viewing NHS BSA Training <u>Change</u>
NHS Jobs	Signed in as <u>Sign Out</u>
BETA Your feedback will help us to improve this service.	
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<ul> <li>Continue</li> <li>Continue</li> <li>Cancel</li> </ul>	)
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#### Select a date and time for the interview

This page gives instructions for how to select a date and time for the interview.

- **1.** Select an interview.
- 2. Select this link to add a new interview (optional).
- **3.** Select 'Continue'.

#### Or

4. Select the 'Cancel' link (optional).

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# Confirm the date and time

This page gives instructions for how to confirm the date and time for the interview.

- 1. Select a 'Change' link (optional).
- 2. Select 'Confirm and send'.

#### Or

**3.** Select the 'Cancel' link (optional).

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	NHS 10	bs		Signed in as	<u>Sign Out</u>			
	BETA Your feed	back will help us to improve this service.						
	The new NHS Jobs website will be unavailable every Thursday from 7am to 8am while we make essential service updates. <u>Read more about why we are doing this.</u>							
	< Go Back Training and Support Officer job Confirm the date and time							
	Interviewee	Liam MA	Change 1					
	Interview slot	30 November 2020 from 09:00 to 10:00	Change 1					
2	Confirm and	send						
3	<u>Cancel</u>							
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# Interview assigned

This page gives instructions for how to confirm you have assigned an interview.

The interviewee will receive an email with their interview date and time.

**1.** Select the 'Return to manage interviews' link.

	You're viewing NHS BSA Training Change	^						
NHS Jobs	Signed in as <u>Sign Out</u>							
<b>BETA</b> Your <u>feedback</u> will help us to improve this service.								
The new NHS Jobs website will be unavailable every Thursday from service updates. <u>Read more about why we are doing this.</u>	m 7am to 8am while we make essential							
Training and Support Officer job Interview assigned You've assigned a slot for Liam MA. It's now 30 November 2020 from 09:00 to 10:00. We've emailed them about this.	Interview assigned You've assigned a slot for Liam MA. It's now 30 November 2020 from 09:00 to 10:00. We've emailed them about this.							
Privacy policy Terms and conditions Accessibility Statement Cookies	s <u>How to create and publish jobs</u> © Crown copyright							
		-						

# See who's selected an interview

This page gives instructions for how to check the details of the interviewees who have selected an interview.

1. Select the 'Rearrange an interview' link (optional).

NHS Jobs		Signed in as	<u>Sign Out</u>				
BETA Your <u>feedback</u> will help us to improve	e this service.						
	The new NHS Jobs website will be unavailable every Thursday from 7am to 8am while we make essential service updates. <u>Read more about why we are doing this.</u>						
< Go back Training and Support Officer jo See who's select interview							
After the interviews take place the int feedback for each interviewee. The jol		Interview lead					
successful applicants.		Liam MA					
Interview slots	Interview slots Rearrange an interview All interviewees have responded to their invitations.						
			Interview panel Liam Marshall				
All interviewees have responded to							
30 November 2020 from 09:00	to 10:00	Download individual Training     and Support Officer     applications					
Interviewee limit 1, with 0 slots remain	ning	applications <ul> <li>Download all Trainin</li> <li>Support Officer appli</li> </ul>					
Applicants assigned	What you need to do						
<b>AR-201124-00009</b> Liam MA applemarsh10@gmail.com							
View application							
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# Applicants who've declined an invite

This page gives instructions for how to check the details of the applicants who have declined an interview and their reason why.

**1.** Select the 'View application' link (optional).



You have reached the **end** of how to invite to interview in NHS Jobs user guide.