

How to set up a rolling recruitment in NHS Jobs user guide

This guide gives you instructions for how to set up a rolling recruitment on a job listing in the NHS Jobs service.

Rolling recruitment allows you to continue with the recruitment of a job listing whilst leaving the job listing open to new applicants.

Once you've selected to set up rolling recruitment, you'll be able to create a copy of the listing and change the job reference number.

You'll need to create a new job listing and have more than one application to set up rolling recruitment. The option to set up rolling recruitment won't be available for re-used job listings.

For users of NHS Jobs and Electronic Staff Record (ESR) integration, rolling recruitment is not available for an ESR job listing in NHS Jobs.

To find out which roles can do this, go to the **'Roles and permissions'** link in the **'Help and information'** section of the [employer dashboard](#).

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Published

This page gives you instructions for how to access a published job listing.

To access a published job listing, complete the following step:

1. Select the ['Published'](#) link

The screenshot shows the NHSBSA Lee UAT Dashboard. At the top, there is a blue header with the NHS logo and 'Jobs' text. On the right side of the header, it says 'You're viewing NHSBSA Lee UAT' with a 'Change' link, and 'Signed in as Lee Mapes' with a 'Sign Out' link. Below the header, there is a toggle switch for 'Show tasks for all accounts'. A 'BETA' banner with the text 'Your feedback will help us to improve this service.' is visible. The main content area is titled 'NHSBSA Lee UAT Dashboard'. There are two tabs: 'Tasks by stage' and 'Listings by user'. Below the tabs, there is a dropdown menu for 'Showing tasks for' set to 'All users'. A table displays the number of tasks for each stage: Draft (0), Approvals (2), Published (11), and Shortlisting (5). The 'Published' row is highlighted with a yellow circle containing the number '1'. To the right of the table, there are two sections: 'What you can do' with buttons for 'Create a job listing', 'Search for a listing', and 'Search for an applicant'; and 'Manage the account' with links for 'Manage users', 'At risk applicants', 'Accredited logos', 'Key performance indicators (KPIs)', 'Approval settings', 'Departments', and 'Welsh listings'.

Stage	Count
Draft	0
Approvals	2
Published	11
Shortlisting	5

How to select a job listing

This page gives you instructions for how to select a job listing to start a rolling recruitment.

Important: In this example, the 'Clinical Administrator' job is used.

To select a job listing to start a rolling recruitment, complete the following step:

1. Select the '[Job title](#)' link

You're viewing NHSBSA Lee UAT [Change](#)

NHS Jobs Signed in as [Lee Mapes](#) [Sign Out](#)

Show tasks for all accounts

BETA Your [feedback](#) will help us to improve this service.

[Go back](#)

NHSBSA Lee UAT
Published

Showing tasks for

Showing tasks

Published

Job title	Closing date	Applications in progress	Applications submitted
1 Clinical Administrator A0199-22-4534 INTERNAL	10 May 2022	0	1
Ward Nurse A0199-22-3455 INTERNAL	30 Jul 2022	0	0
Social Care Support Worker A0199-22-0022 INTERNAL	30 Aug 2022	0	0
Clinical Administrator A0199-22-5865 INTERNAL COPY	10 May 2022	0	2

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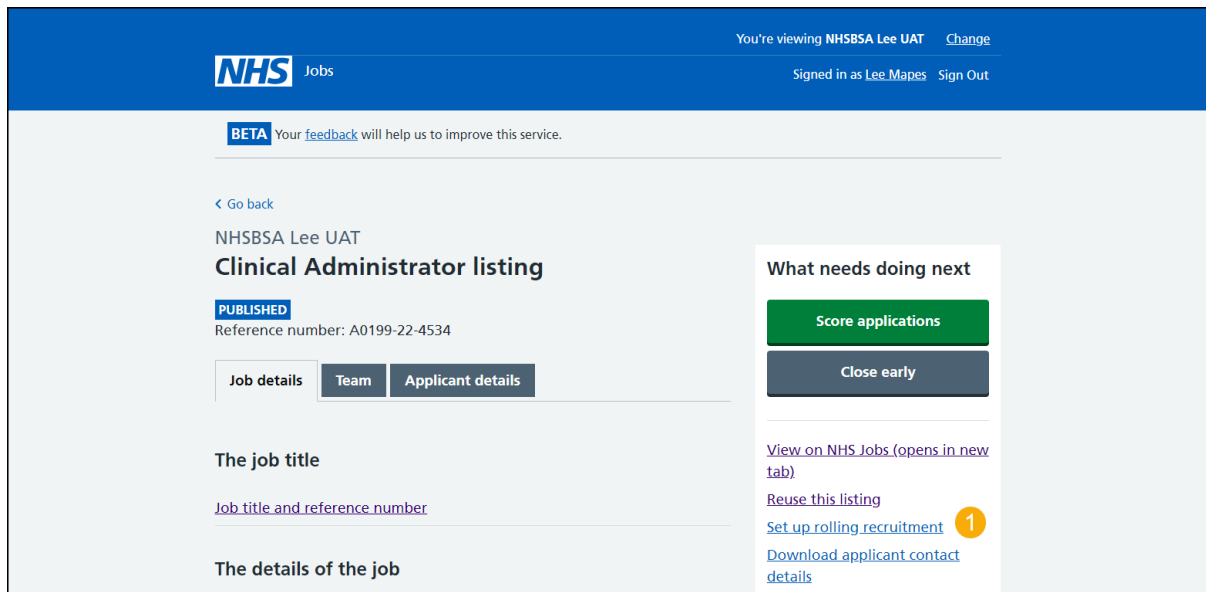
Set up rolling recruitment

This page gives you instructions for how to set up a rolling recruitment.

Important: You'll only see the 'Set up rolling recruitment' link if applications have been received and you're an NHS Jobs 'Super user', 'Team manager' or 'Recruitment administrator' role for your organisations account.

To set up a rolling recruitment, complete the following step:

1. Select the '[Set up rolling recruitment](#)' link.



The screenshot shows the NHS Jobs interface for a 'Clinical Administrator listing'. The page header includes the NHS logo, 'Jobs', and user information: 'You're viewing NHSBSA Lee UAT' and 'Signed in as Lee Mapes | Sign Out'. A 'BETA' notice is present. The main content area shows the job title 'Clinical Administrator listing' with a 'PUBLISHED' status and reference number 'A0199-22-4534'. There are tabs for 'Job details', 'Team', and 'Applicant details'. The 'Job details' tab is active, showing 'The job title' and a link for 'Job title and reference number'. A sidebar on the right titled 'What needs doing next' contains buttons for 'Score applications' and 'Close early', and links for 'View on NHS Jobs', 'Reuse this listing', 'Set up rolling recruitment' (highlighted with a yellow circle and a '1' badge), and 'Download applicant contact details'.

Before you can set up rolling recruitment

This page gives you instructions for what you need to do before you can set up rolling recruitment.

Important: The copied listing won't be live NHS Jobs and applicants will only be able to apply using the original published listing. The copied listing will have a different reference number, everything else will remain the same.

Read the information on the page and complete the following step:

1. Select the '[Create a copy of this listing](#)' button.

The screenshot shows the NHS Jobs interface. At the top, it says 'You're viewing NHSBSA Lee UAT' and 'Signed in as Lee Mapes'. The main heading is 'Set up rolling recruitment' with a sub-heading 'Before you can set up rolling recruitment'. The text explains that rolling recruitment allows you to keep a job listing open and move applicants on to the next stage. To start rolling recruitment, it lists two steps: 1. Create a copy of the job listing. 2. Transfer some or all of the applicants to a copy of the current job listing before you start scoring. It then lists three points: copied listing will not be live, other applicants will not be able to apply for it, they can continue to apply to the original listing, and the copy will have a different reference number, everything else will remain the same. A green button labeled '1 Create a copy of this listing' is highlighted.

Which copied listing do you want to transfer applicants to?

This page gives you instructions for how to confirm the copied listing do you want to transfer applicants to.

Important: You can only transfer applicants from this listing to a copy of it that you have not finished scoring.

To confirm the copied listing do you want to transfer applicants to, complete the following steps:

1. Select an answer:
 - [‘A copied listing’](#)
 - [‘Create another copy of this listing’](#)
2. Select the ‘Continue’ button.

You're viewing **NHSBSA Lee UAT** [Change](#)

NHS Jobs Signed in as [Lee Mapes](#) [Sign Out](#)

BETA Your [feedback](#) will help us to improve this service.

[< Go back](#)

Set up rolling recruitment

Which copied listing do want to transfer applicants to?

You can only transfer applicants from this listing to a copy of it that you have not finished scoring.

A0199-22-5865

1 Or

Create another copy of this listing

2 [Continue](#)

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Would you like to change the new reference number of the copied listing?

This page gives you instructions for how to confirm if you would like to change the new reference number of the copied listing.

To confirm if you would like to change the new reference number of the copied listing, complete the following steps:

1. Select an answer
 - [‘Yes’](#)
 - [‘No’](#)
2. Select the ‘Continue’ button

You're viewing NHSBSA Lee UAT [Change](#)

NHS Jobs [Signed in as Lee.Mapes](#) [Sign Out](#)

BETA Your [feedback](#) will help us to improve this service.

[< Go back](#)

Set up rolling recruitment

Would you like to change the new reference number of the copied listing?

Original reference number: A0199-22-4534

New reference number: A0199-22-5865

1 Yes No

2 [Continue](#)

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What is the new reference number of the copied listing?

This page gives you instructions for how to confirm the new reference number of the copied listing.

Important: You'll only see this page if you're changing the reference number. The original reference number is shown. You'll need to replace this with the new reference number. The reference number must be 15 characters or less and can only contain numbers, letters, or hyphens.

To confirm the new reference number of the copied listing, complete the following steps:

1. In the **Reference number** box, enter the details.
2. Select the [Continue](#) button.

You're viewing [NHSBSA Lee UAT](#) [Change](#)

NHS Jobs Signed in as [Lee Mapes](#) [Sign Out](#)

BETA Your [feedback](#) will help us to improve this service.

[Go back](#)

Set up rolling recruitment

What is the new reference number of the copied listing?

Original reference number: A0199-22-4534

New reference number: A0199-22-5865

1 A0199-

2 [Continue](#)

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Would you like to transfer all the applicants to the copied listing?

This page gives you instructions for how to confirm if you would like to transfer all the applicants to the copied listing.

To confirm if you would like to transfer all the applicants to the copied listing, complete the following steps:

1. Select an answer
 - [‘Yes’](#)
 - [‘No’](#)
2. Select the ‘Continue’ button

The screenshot shows the NHS Jobs interface. At the top, it says 'You're viewing NHSBSA Lee UAT' with a 'Change' link. The NHS logo and 'Jobs' are on the left, and 'Signed in as Lee Mapes' with a 'Sign Out' link is on the right. A 'BETA' banner indicates that feedback will help improve the service. Below this is a 'Go back' link. The main heading is 'Set up rolling recruitment' followed by the question 'Would you like to transfer all the applicants to the copied listing?'. A note says 'Select no, if you want to choose which applicants to transfer.' There are two radio buttons: 'Yes' and 'No'. A 'Continue' button is located below the radio buttons. At the bottom, there are links for 'Privacy policy', 'Terms and conditions', 'Accessibility Statement', 'Cookies', and 'How to create and publish jobs'. A copyright notice '© Crown copyright' is in the bottom right corner.

Which applicants do you want to transfer to the copied listing?

This page gives you instructions for how to confirm which applicants you want to transfer to the copied listing.

Important: You'll only see this page if you're not transferring all applicants to the copied listing. Select all applicants you want to transfer.

To confirm which applicants you want to transfer to the copied listing, complete the following steps:

1. Select the applicants to add to the copied listing.
2. Select the [Continue](#) button.

The screenshot shows a web page with a blue header. On the right side of the header, it says "You're viewing NHSBSA Lee UAT" with a "Change" link, and "Signed in as Lee Mapes" with a "Sign Out" link. The NHS logo and "Jobs" are on the left. Below the header, there is a "BETA" badge and a message: "Your feedback will help us to improve this service." A "Go back" link is present. The main heading is "Set up rolling recruitment" followed by "Which applicants do you want to transfer to the copied listing?". Below this, it says "Select all applicants you want to transfer." There are two rows of checkboxes, each with a yellow circle containing the number "1" to its left. The first row has a checkbox and the text "AR-220504-00003". The second row has a checkbox and the text "AR-220504-00004". Below these is a green button with a yellow circle containing the number "2" and the text "Continue". At the bottom of the page, there are links for "Privacy policy", "Terms and conditions", "Accessibility Statement", "Cookies", and "How to create and publish jobs". The footer text is "© Crown copyright".

Tip: If there are more than 15 applicants, they will be spread across multiple pages.

Check the details and transfer applicants

This page gives you instructions for how to check the details and transfer applicants.

To check, change and confirm the details to transfer the applicants, complete the following steps:

1. Select a 'Change' link (optional).
2. Select the ['Transfer applicants'](#) button

You're viewing NHSBSA Lee UAT [Change](#)

NHS Jobs [Signed in as Lee Mapes](#) [Sign Out](#)

BETA Your [feedback](#) will help us to improve this service.

[< Go back](#)

Set up rolling recruitment

Check the details and transfer applicants

Listing to transfer applicants from	Clinical Administrator A0199-22-4534	
Copied listing reference number	A0199-22-5865	Change
Transfer all applicants to the copied listing?	No	Change 1
Applicants to transfer	2 out of 2	Change

2 [Transfer applicants](#)

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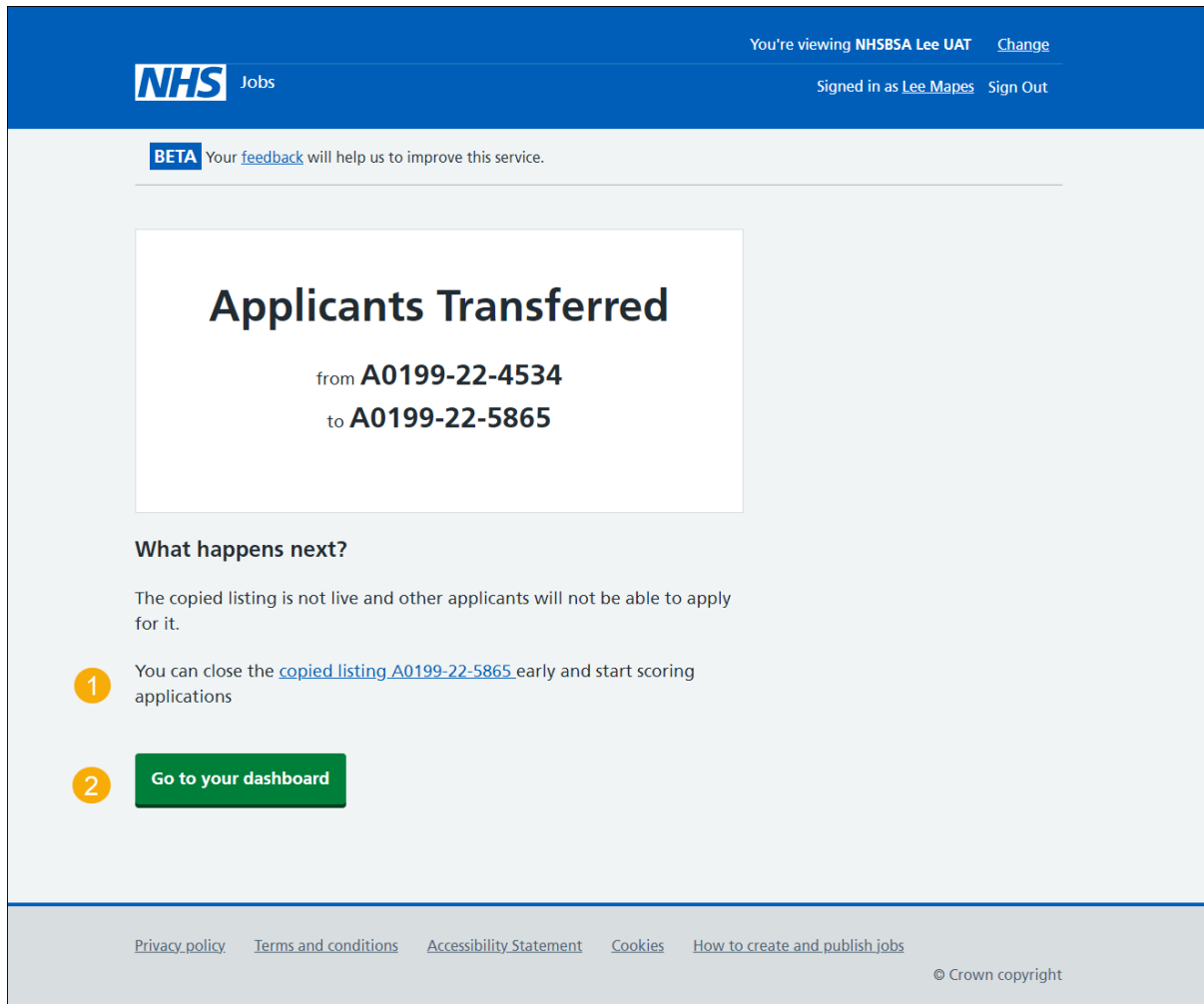
Applicants transferred

This page shows confirmation you've transferred the applicants to a copied listing.

Important: If you select the 'copied listing' link, you can close the listing early to begin scoring and continue with the recruitment process.

To do a task, complete the following steps:

1. Select the 'copied listing' link to close the listing early and start scoring (optional).
2. Select the 'Go to your dashboard' button.



The screenshot shows the NHS Jobs interface. At the top, there is a blue header with the NHS logo and 'Jobs' on the left, and user information 'You're viewing NHSBSA Lee UAT' and 'Signed in as Lee Mapes' on the right. Below the header, a 'BETA' badge is followed by the text 'Your feedback will help us to improve this service.' The main content area features a large white box with the heading 'Applicants Transferred' and the text 'from A0199-22-4534 to A0199-22-5865'. Below this, a section titled 'What happens next?' explains that the copied listing is not live. A numbered list shows step 1: 'You can close the copied listing A0199-22-5865 early and start scoring applications'. Step 2 is represented by a green button labeled 'Go to your dashboard'. The footer contains links for 'Privacy policy', 'Terms and conditions', 'Accessibility Statement', 'Cookies', and 'How to create and publish jobs', along with a copyright notice '© Crown copyright'.

You've set up a rolling recruitment and have reached the end of this user guide.