

How to create a job listing in NHS Jobs user guide – Publish the job advert

This guide gives you instructions for how to publish the job advert in the NHS Jobs service.

Before you publish the job advert, you can:

- preview it to check the information is correct
- make any changes to it
- send it for approval if you're using online approvals

You must complete all sections of the job listing task list before you can publish the job advert.

If you're using online approvals, all approvers must approve the job listing before you can publish the job advert.

To find out which roles can do this, go to the '**Roles and permissions**' link in the '**Help and information**' section of the [employer dashboard](#).

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Check the job advert

This page gives you instructions for how to check the job listing before publishing the job advert.

Important: The 'Send for approval' or 'Publish' button only appear once you've completed all sections of the job listing.

The different statuses are:

- **NOT STARTED** – you haven't started the job listing section.
- **STARTED** – you've started the job listing section but it's incomplete.
- **COMPLETED** – you've completed the job listing section.
- **CANNOT START YET** – you need to complete all sections before this is available.

To check the job listing before publishing the job advert, complete the following steps:

1. Select a 'link' to make a change (optional).
2. Select the '[Preview the job advert](#)' link.
or
3. Select the 'Save and come back later' link (optional).

The screenshot displays the NHS BSA Training job listing creation interface. At the top, it shows the NHS logo and the user is signed in as 'NHSBSA Training'. The page title is 'Training and Support Officer job listing' with a 'DRAFT' status and reference number 'T1111-22-8170'. A message states 'Job listing complete' and 'You have completed 12 of 12 sections.' Below this, several sections are listed, each with a 'COMPLETED' status:

- Add the job title:** Job title and reference number (COMPLETED)
- Add the details of the job:** About the job and pay (COMPLETED), Location (COMPLETED), Contact details and closing date (COMPLETED)
- Add the job overview, job description and person specification:** Job overview (COMPLETED), Job description (COMPLETED), Person specification (COMPLETED), Supporting information (COMPLETED)
- Add pre-application and additional application questions:** Pre-application questions (COMPLETED), Additional application questions (COMPLETED)
- Add the recruitment team:** Recruitment team (COMPLETED)
- Add the Welsh (Cymraeg) translation for this advert:** Welsh translation (COMPLETED)

At the bottom, there is a 'Publish now' button and a 'Save and come back later' link. A note says 'Make sure the details are correct before publishing. You can also [preview the job advert \(opens in a new tab\)](#)'.

If you've selected the 'Save and come back later' link, you've reached the end of this user guide.

Preview the job advert

This page gives you instructions for how to preview the job advert.

Important: Make sure the details are correct before publishing the job advert.

To preview the job advert, complete the following step:

1. Select the 'Preview the job advert' link.

1 Make sure the details are correct before publishing. You can also [preview the job advert \(opens in a new tab\)](#).

[Publish now](#)

[Save and come back later](#)

Tip: The 'preview the job advert' link is located at the bottom of the page and the job advert preview opens in a new tab.

If you're using online approvals, go to the '[Send for approval](#)' page.

If you're not using online approvals, go to the '[Publish job listing](#)' page.

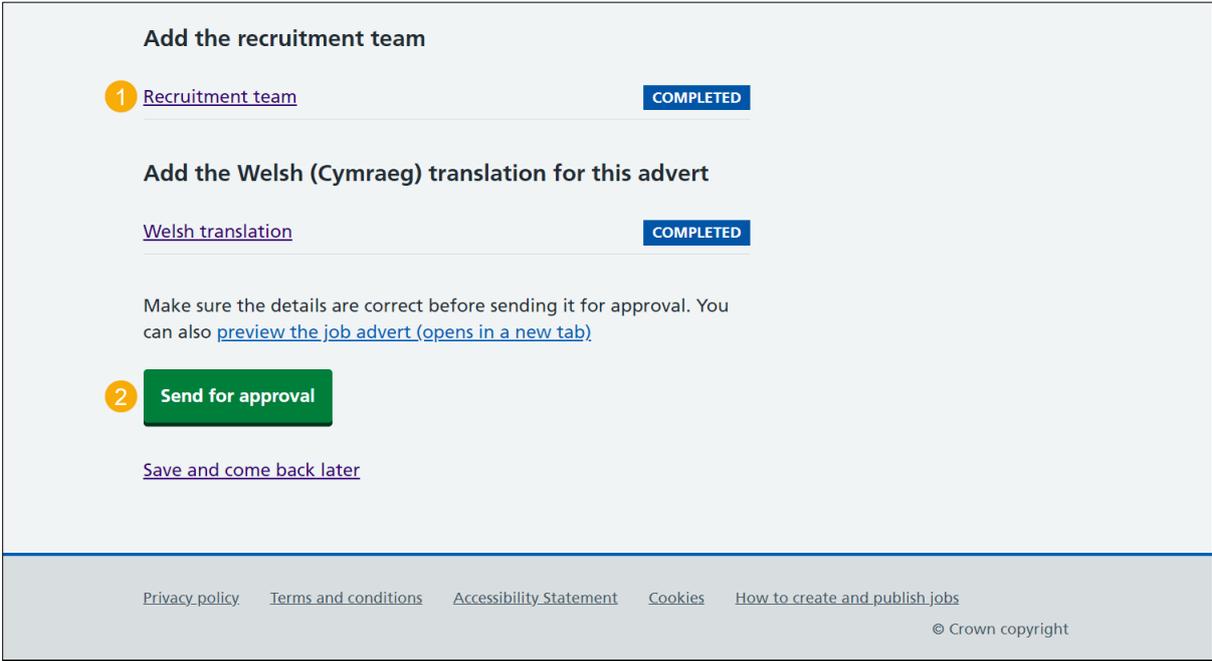
Change approvers and send the job listing for approval

This page gives you instructions for how to change approvers and send the job listing for approval.

Important: You'll only see the 'Send for approval' button if you're using online approvals. You can change the approvers if they're incorrect. All approvers must approve the job listing before you can publish the job advert. If approved, the 'Publish now' button is shown.

To change approvers and send the job listing for approval, complete the following steps:

1. Select the 'Recruitment team' link (optional).
2. Select the '[Send for approval](#)' button.



The screenshot shows a user interface for sending a job listing for approval. It features two completed steps: 'Add the recruitment team' and 'Add the Welsh (Cymraeg) translation for this advert'. The 'Recruitment team' step is marked with a '1' in a yellow circle and a 'COMPLETED' button. The 'Welsh translation' step is marked with a 'WELSH TRANSLATION' button and a 'COMPLETED' button. Below these steps, there is a green button labeled '2 Send for approval' and a link 'Save and come back later'. At the bottom of the page, there are links for 'Privacy policy', 'Terms and conditions', 'Accessibility Statement', 'Cookies', and 'How to create and publish jobs', along with a copyright notice '© Crown copyright'.

Tip: The 'Send for approval' button is located at the bottom of the page.

To find out how to change the approvers, go to the '**How to create a job listing in NHS Jobs - Add the recruitment team**' user guide or video from the '**Create a job listing**' section of the '[Help and support for employers](#)' webpage.

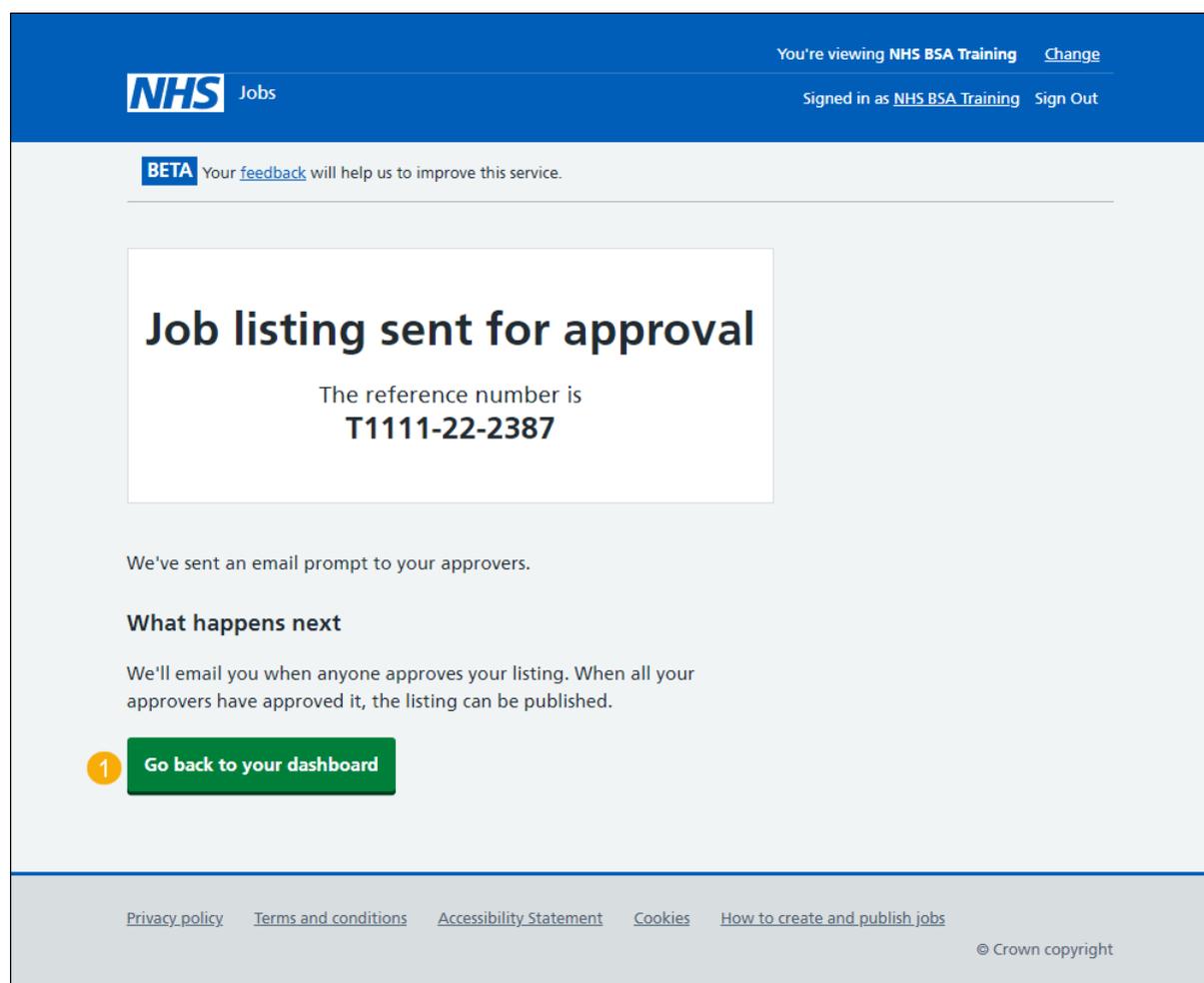
Job listing sent for approval

This page shows confirmation the job listing is sent for approval.

Important: An email is sent to your approvers, and you'll receive an email once they respond. Once all approvers have approved it, the job advert can be published.

To go back to your dashboard, complete the following step:

1. Select the 'Go back to your dashboard' button.



The screenshot shows the NHS Jobs interface. At the top, there is a blue header with the NHS logo and 'Jobs' text on the left, and user information 'You're viewing NHS BSA Training' and 'Signed in as NHS BSA Training' on the right. Below the header, a 'BETA' badge is followed by the text 'Your feedback will help us to improve this service.' The main content area features a large white box with the heading 'Job listing sent for approval' and the reference number 'T1111-22-2387'. Below this, it states 'We've sent an email prompt to your approvers.' and 'What happens next' section explains that an email will be sent when approved. A green button with a yellow '1' icon and the text 'Go back to your dashboard' is prominently displayed. The footer contains links for 'Privacy policy', 'Terms and conditions', 'Accessibility Statement', 'Cookies', and 'How to create and publish jobs', along with a copyright notice '© Crown copyright'.

Once your job listing is approved, go to the '[Publish job listing](#)' page.

Publish job advert

This page gives you instructions for how to publish the job advert.

Important: Once you've published the job advert, jobseekers can find it and apply.

To publish the job advert, complete the following step:

1. Select the ['Publish now'](#) button.



Tip: The 'Publish now' button is located at the bottom of the page.

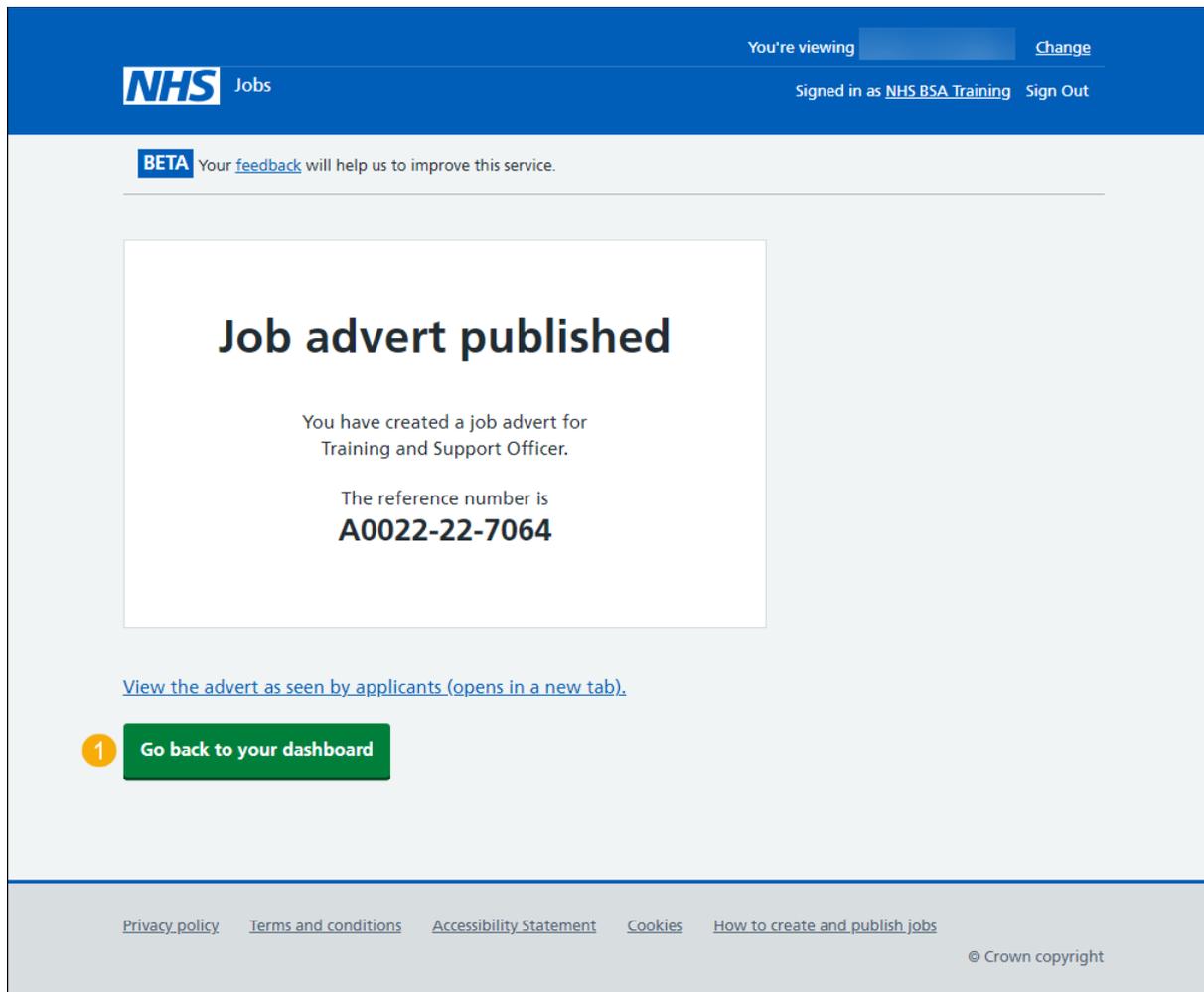
If you need to make changes to the job listing, go to the '**How to change and republish a job listing in NHS Jobs**' user guide or video from the '**Change, delete, remove and reuse a job listing**' section of the ['Help and support for employers'](#) webpage.

Job advert published

This page shows confirmation the job advert is published.

To go back to your dashboard, complete the following step:

1. Select the 'Go back to your dashboard' button.



The screenshot shows the NHS Jobs website interface. At the top, there is a blue header with the NHS logo and 'Jobs' text on the left. On the right, it says 'You're viewing' followed by a blurred area and a 'Change' link. Below that, it says 'Signed in as NHS BSA Training' and 'Sign Out'. A 'BETA' badge is present with the text 'Your feedback will help us to improve this service.' The main content area is light grey and contains a white box with the heading 'Job advert published'. Below the heading, it says 'You have created a job advert for Training and Support Officer.' and 'The reference number is A0022-22-7064'. Below the white box, there is a link: 'View the advert as seen by applicants (opens in a new tab)'. At the bottom of the white box, there is a green button with a yellow circle containing the number '1' and the text 'Go back to your dashboard'. The footer is grey and contains links for 'Privacy policy', 'Terms and conditions', 'Accessibility Statement', 'Cookies', and 'How to create and publish jobs'. On the right side of the footer, it says '© Crown copyright'.

You've published the job advert and reached the end of this user guide.