







Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS
Factor Type	ERF
Description	1995/2008 scheme - former 1995 members with preserved benefits (relative to pension age of 60) guidance parameter
Gender	Unisex
Factor Age/Period Definition	Age
Section Number	1
Series Number	403
Table Reference	1-403B
Table Reference in Guidance	ERF3
Related Factor Table Guidance	Voluntary Early and Late retirements in normal health, dated 7 August 2019
Date Factors Issued to Client	30 June 2023
Date Factors Implemented (if known)	
Factor Status	Issued

Age	Pension
50	1.231
51	1.231
52	1.231
53	1.231
54	1.231



Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS
Factor Type	ERF
Description	1995/2008 scheme - former 1995 members with preserved added years benefits (relative to NPA 65) guidance parameter
Gender	Unisex
Factor Age/Period Definition	Age
Section Number	1
Series Number	404
Table Reference	1-404B
Table Reference in Guidance	ERF4
Related Factor Table Guidance	Voluntary Early and Late retirements in normal health, dated 7 August 2019
Date Factors Issued to Client	30 June 2023
Date Factors Implemented (if known)	
Factor Status	Issued

Age	Pension
50	1.555
51	1.555
52	1.555
53	1.555
54	1.555















































