

## How to apply for a job – Pre-application questions in NHS Jobs user guide

This guide gives you instructions for how to complete the pre-application questions in the NHS Job service.

If the employer has added them, you'll need to answer any pre-application.

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## Apply for this job

This page gives you instructions for how to apply for this job.

**Important:** You'll only see this page if you're applying for a job in the new NHS Jobs service. If you have an account, you can [sign in](#). If you don't have an account, you'll need to [create an account](#).

Read the information on the page and complete the following step:

1. Select the '[Apply for this job](#)' link.

The screenshot shows the NHS Jobs website interface. At the top, there's a blue header with the NHS logo and user options like 'John Smith', 'Sign out', 'English', and 'Cymraeg'. Below the header is a navigation bar with links for 'Search', 'Your saved jobs', 'Your job alerts', 'Your profile', and 'Your applications'. A 'BETA' notice is present. The main content area features an 'Example advert' for 'NHS Jobs Training Products'. A prominent green button labeled 'Apply for this job' with a '1' icon is at the top right of the advert. The advert details include a closing date of 01 January 2027, a job summary, main duties, about us section, job description, person specification, and employer details. A right-hand sidebar provides key information: contact details for John Smith (john.smith@nhs.nhs), NHS Jobs logo, date posted (23 March 2026), pay scheme (Agenda for change), band (Band 3), salary (£27,000 a year), contract (Locum), duration (1 day), working pattern (Full-time, Flexible working), reference number (C1567-26-0007), and job locations (1 Street, Town, AA1 1AA). A privacy notice link is also provided. The footer contains links for 'Privacy policy', 'Terms and conditions', 'Accessibility Statement', 'Cookies', and 'Help and guidance', along with a copyright notice: '© Crown copyright'.

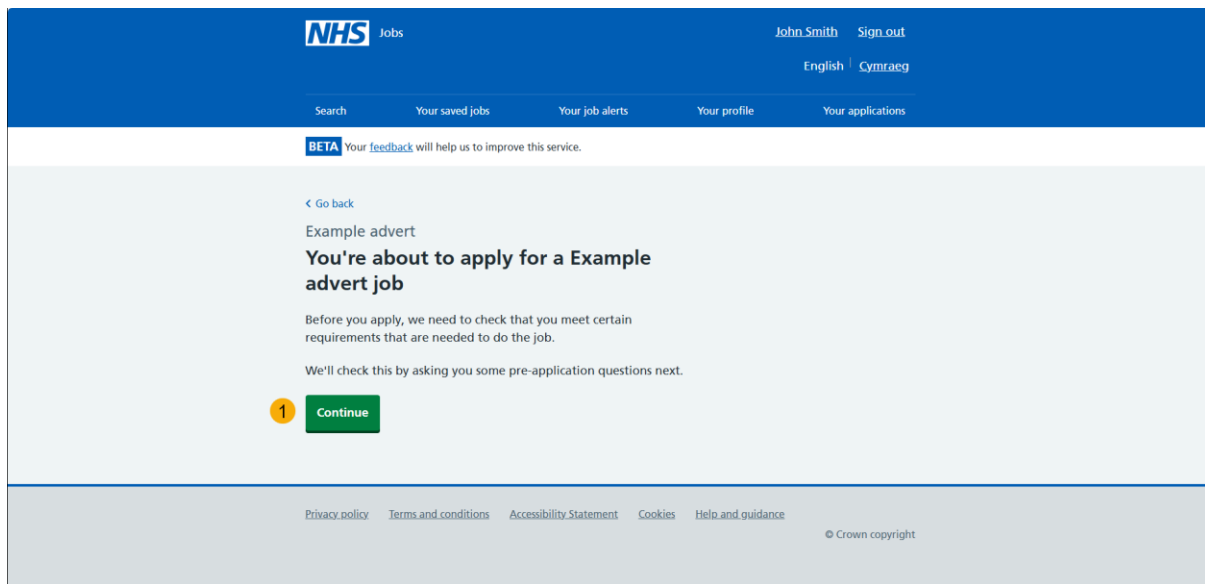
## You're about to apply for a job

This page gives you instructions for how to apply for a job.

**Important:** You'll only see this page if the employer has added pre-employment questions. If this page is not shown, go to the '[You're applying for a job](#)' page.

To apply for this job, complete the following step:

1. Select the '[Continue](#)' button.



## Do you possess NVQ level 3 qualification or equivalent?

This page gives you instructions for how to confirm if you possess a qualification or equivalent.

**Important:** You'll only see this page if the employer has added this pre-application question. In this example, an NVQ Level 3 qualification is required. If you select 'No' to a pre-application question, your application will end.

To confirm if you possess this qualification or equivalent, complete the following steps:

1. Select '[Yes](#)'  
Or
2. Select '[No](#)'
3. Select the 'Save and continue' button.

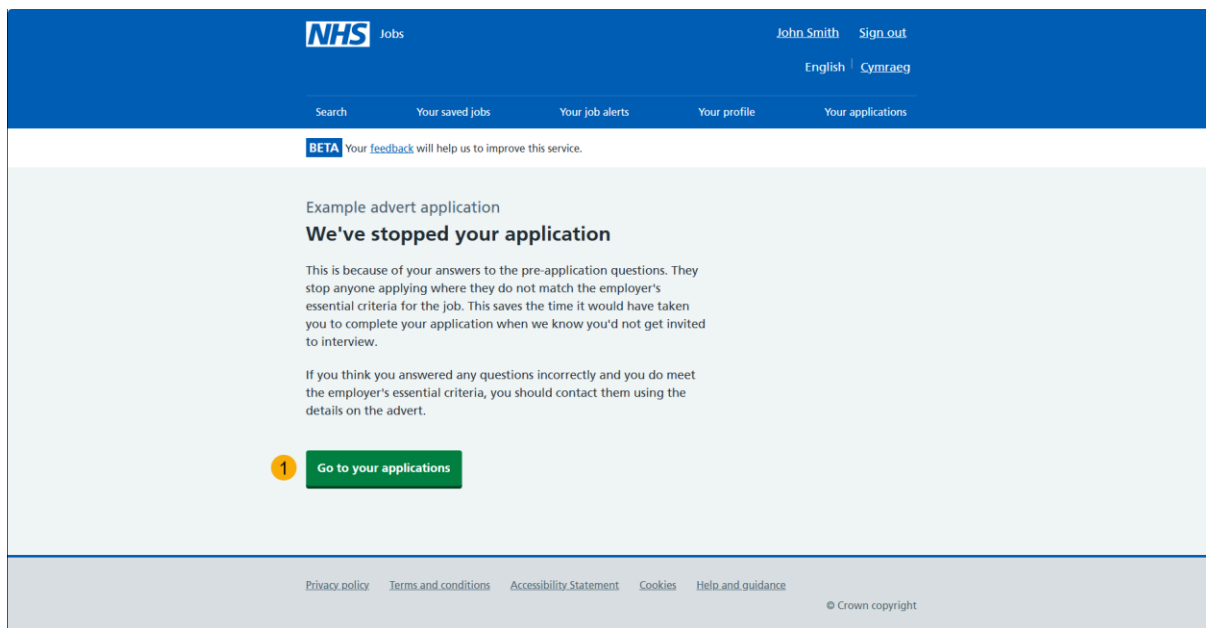
The screenshot shows the NHS Jobs website interface. At the top, there is a blue navigation bar with the NHS logo, the user name 'John Smith', and a 'Sign out' link. Below this, there are links for 'English' and 'Cymraeg'. A secondary navigation bar contains links for 'Search', 'Your saved jobs', 'Your job alerts', 'Your profile', and 'Your applications'. A 'BETA' notice states 'Your feedback will help us to improve this service.' The main content area displays a '< Go back' link, 'Example advert application', and the question 'Do you possess NVQ level 3 qualification or equivalent?'. There are two radio button options: 'Yes' (marked with a yellow circle containing the number 1) and 'No' (marked with a yellow circle containing the number 2). Below these is a green button labeled 'Save and continue' (marked with a yellow circle containing the number 3). The footer contains links for 'Privacy policy', 'Terms and conditions', 'Accessibility Statement', 'Cookies', and 'Help and guidance', along with a '© Crown copyright' notice.

## We've stopped your application

**Important:** You'll only see this page if you have selected 'No' to a pre-application question. This is to stop anyone applying where they do not match the employer's essential criteria for the job.

If you think you answered any questions incorrectly and you do meet the employer's essential criteria, you should contact them using the details on the advert.

1. Select the 'Go to your applications' button to return to your applications page.



The screenshot shows the NHS Jobs website interface. At the top, there is a blue header with the NHS logo and 'Jobs' text on the left, and user information 'John Smith' and 'Sign out' on the right. Below the header, there are navigation links: 'Search', 'Your saved jobs', 'Your job alerts', 'Your profile', and 'Your applications'. A 'BETA' banner indicates that feedback will help improve the service. The main content area features the heading 'Example advert application' followed by 'We've stopped your application'. The text explains that this is due to pre-application questions not matching the employer's criteria. A green button with a yellow '1' icon and the text 'Go to your applications' is prominently displayed. The footer contains links for 'Privacy policy', 'Terms and conditions', 'Accessibility Statement', 'Cookies', and 'Help and guidance', along with a copyright notice for the Crown.

## Do you possess NMC licence?

This page gives you instructions for how to confirm if you possess a licence.

**Important:** You'll only see this page if the employer has added this pre-application question. In this example, an NMC licence is required. If you select 'No' to a pre-application question, your application will end.

To confirm if you possess this licence, complete the following steps:

1. Select '[Yes](#)'  
Or
2. Select '[No](#)'
3. Then select the 'Save and continue' button.

The screenshot shows the NHS Jobs website interface. At the top, there is a blue header with the NHS logo and 'Jobs' text. On the right side of the header, there are links for 'Joe Bloggs', 'Sign out', 'English', and 'Cymraeg'. Below the header, there is a navigation bar with links for 'Search', 'Your saved jobs', 'Your job alerts', 'Your profile', and 'Your applications'. A 'BETA' badge is visible, stating 'Your feedback will help us to improve this service.' The main content area is light blue and contains a '< Go back' link, the text 'Example advert application', and the question 'Do you possess NMC licence?'. Below the question, there are two radio button options: 'Yes' (with a yellow circle containing the number 1) and 'No' (with a yellow circle containing the number 2). Below these options is a green button labeled 'Save and continue' with a yellow circle containing the number 3. At the bottom of the page, there is a footer with links for 'Privacy policy', 'Terms and conditions', 'Accessibility Statement', 'Cookies', and 'Help and guidance', along with the text '© Crown copyright'.

## Do you possess NMC registration?

This page gives you instructions for how to confirm if you possess a registration.

**Important:** You'll only see this page if the employer has added this pre-application question. In this example, an NMC registration is required. If you select 'No' to a pre-application question, your application will end.

To confirm if you possess this registration, complete the following steps:

1. Select '[Yes](#)'  
Or
2. Select '[No](#)'
3. Then select the 'Save and continue' button.

The screenshot shows the NHS Jobs website interface. At the top, there is a blue header with the NHS logo and 'Jobs' text. On the right side of the header, there are links for 'Joe Bloggs', 'Sign out', 'English', and 'Cymraeg'. Below the header, there is a navigation bar with links for 'Search', 'Your saved jobs', 'Your job alerts', 'Your profile', and 'Your applications'. A 'BETA' badge is present with the text 'Your feedback will help us to improve this service.' The main content area shows a 'Go back' link, 'Example advert application', and the question 'Do you possess NMC registration?'. There are two radio button options: 'Yes' (marked with a yellow circle containing the number 1) and 'No' (marked with a yellow circle containing the number 2). Below these options is a green button labeled 'Save and continue' (marked with a yellow circle containing the number 3). At the bottom of the page, there is a footer with links for 'Privacy policy', 'Terms and conditions', 'Accessibility Statement', 'Cookies', and 'Help and guidance', along with a copyright notice '© Crown copyright'.

## Have you passed PLAB 2?

This page gives you instructions for how to confirm if you've passed PLAB 2.

**Important:** You'll only see this page if the employer has added this pre-application question. If you select 'No' to a pre-application question, your application will end.

To confirm if you've passed PLAB 2, complete the following steps:

1. Select ['Yes'](#)  
Or
2. Select ['No'](#)  
Or
3. Select 'Not applicable'
4. Then select the 'Save and continue' button.

The screenshot shows the NHS Jobs website interface. At the top, there is a blue header with the NHS logo and 'Jobs' text. On the right side of the header, there are links for 'Joe Bloggs', 'Sign out', 'English', and 'Cymraeg'. Below the header, there is a navigation bar with links for 'Search', 'Your saved jobs', 'Your job alerts', 'Your profile', and 'Your applications'. A 'BETA' banner indicates that feedback will help improve the service. The main content area shows a 'Go back' link, the text 'Example advert application', and the question 'Have you passed PLAB 2?'. Below the question are three radio button options: '1 Yes', '2 No', and '3 Not Applicable'. A green button labeled '4 Save and continue' is positioned below the radio buttons. The footer contains links for 'Privacy policy', 'Terms and conditions', 'Accessibility Statement', 'Cookies', and 'Help and guidance', along with the copyright notice '© Crown copyright'.

## Have you passed the International Qualifying Exam (IQE) or Overseas Registration Exam (ORE)?

This page gives you instructions for how to confirm if you've passed the IQE or ORE.

**Important:** You'll only see this page if the employer has added this pre-application question. If you select 'No' to a pre-application question, your application will end.

To confirm if you've passed the IQE or ORE, complete the following steps:

1. Select '[Yes](#)'  
Or
2. Select '[No](#)'
3. Then select the 'Save and continue' button.

The screenshot shows the NHS Jobs website interface. At the top, there is a blue header with the NHS logo and 'Jobs' text. On the right side of the header, there are links for 'Joe Bloggs', 'Sign out', 'English', and 'Cymraeg'. Below the header, there is a navigation bar with links for 'Search', 'Your saved jobs', 'Your job alerts', 'Your profile', and 'Your applications'. A 'BETA' banner indicates that feedback will help improve the service. The main content area shows a 'Go back' link, the text 'Example advert application', and the question 'Have you passed the International Qualifying Exam (IQE) or Overseas Registration Exam (ORE)?'. There are two radio button options: 'Yes' (labeled with a yellow circle containing the number 1) and 'No' (labeled with a yellow circle containing the number 2). Below these options is a green button labeled 'Save and continue' (labeled with a yellow circle containing the number 3). At the bottom of the page, there are links for 'Privacy policy', 'Terms and conditions', 'Accessibility Statement', 'Cookies', and 'Help and guidance', along with a copyright notice: '© Crown copyright'.

## Are you currently employed by the Employer advertising this vacancy?

This page gives you instructions for how to confirm if you're currently employed by the Employer advertising this vacancy.

**Important:** You'll only see this page if the employer has added this pre-application question. If you select 'No' to a pre-application question, your application will end.

To confirm if you're employed by the Employer advertising this vacancy, complete the following steps:

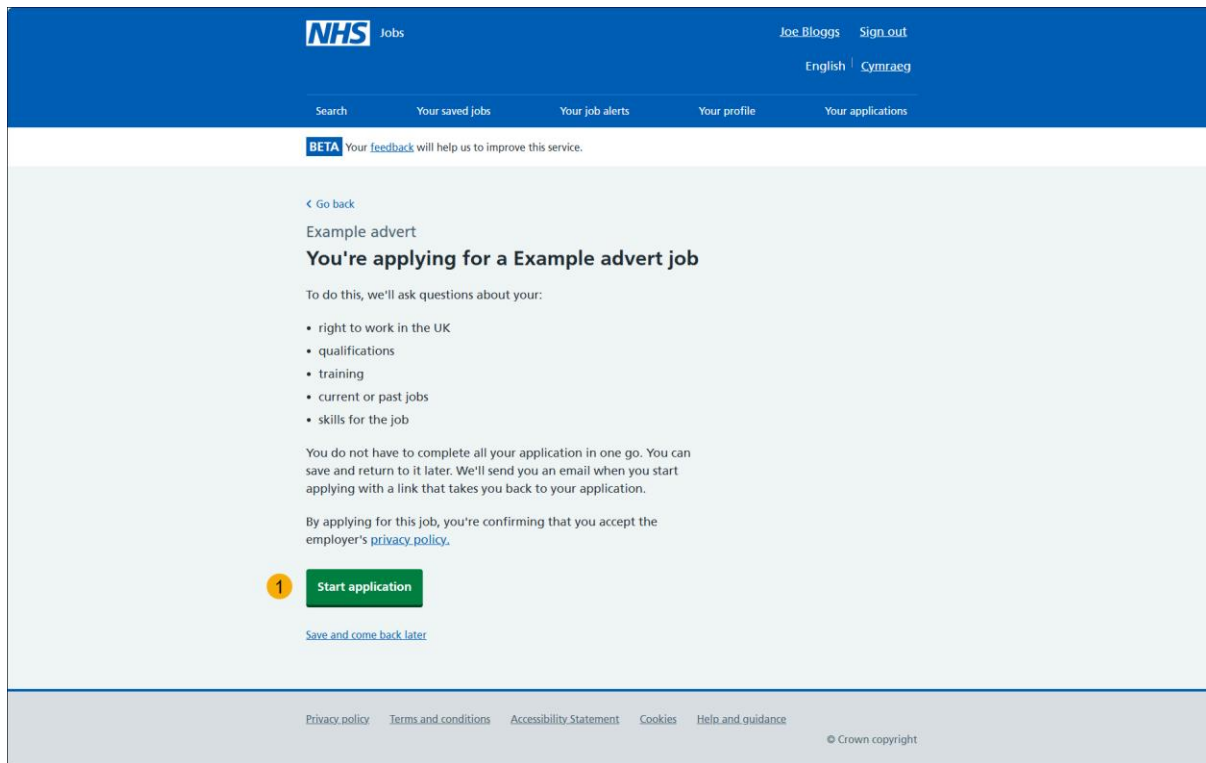
1. Select ['Yes'](#)  
Or
2. Select ['No'](#)
3. Then select the 'Save and continue' button.

The screenshot shows the NHS Jobs website interface. At the top, there is a blue header with the NHS logo and 'Jobs' text. On the right side of the header, there are links for 'Joe Bloggs', 'Sign out', 'English', and 'Cymraeg'. Below the header, there is a navigation bar with links for 'Search', 'Your saved jobs', 'Your job alerts', 'Your profile', and 'Your applications'. A 'BETA' banner indicates that user feedback will help improve the service. The main content area shows a 'Go back' link, 'Example advert application' text, and the question 'Are you currently employed by the Employer advertising this vacancy?'. Below the question are two radio button options: 'Yes' (marked with a yellow circle containing the number 1) and 'No' (marked with a yellow circle containing the number 2). A green button labeled 'Save and continue' (marked with a yellow circle containing the number 3) is positioned below the radio buttons. At the bottom of the page, there is a footer with links for 'Privacy policy', 'Terms and conditions', 'Accessibility Statement', 'Cookies', and 'Help and guidance', along with the text '© Crown copyright'.

## You're applying for a job

This page gives you instructions for how to start your application and what questions you will be asked.

1. Select the 'Start application' button to begin your application.



**Tip:** To find out how to complete your application, go to a user guide or video from the '**Apply for a job**' section of the '[Help and support for applicants](#)' webpage.

You've added your pre-application questions and reached the end of this user guide